

Giving Back 2019

Our Values in Action



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Our Mission

Generate superior returns by making investments in great businesses and helping existing management better them.

Our Values

We maintain the highest personal and corporate ethics through **honesty** and fair dealing.

We are dedicated to a true **partnership** with our management teams, our colleagues, our investors, and all others who help us achieve our mission.

We aim to be **respectful** in all of our interactions.

Our focus is always on the **long-term** best interest of the companies and investors we serve.

Our success is grounded in hard work and rigorous analysis.

We seek to continuously build human capital.

We enjoy our work and the **relationships** that come from it.

We hope to make the world a better place by **giving back** to the communities in which we live and work.

CEO Message

Our Values are a credo by which we express the type of Firm and people we hope to be. Each individual value is important and expressed in different ways. This report profiles how we demonstrate our Giving Back value: "We hope to make the world a better place by giving back to the communities in which we live and work."

The examples contained herein highlight only a small portion of the volunteer commitments and philanthropic activities that the greater American Securities family undertakes in an effort to make the world a better place.

In the spirit of helping others, we elected to make our annual special holiday contribution to SEO Scholars. SEO Scholars is a free, eight-year academic program that educates and mentors underserved public high school students to and through college, resulting in a 90% college graduation rate. As detailed in this report, American Securities also supports SEO's Alternative Investments Fellowship Program (AIFP). AIFP promotes diversity in the alternatives sector by providing education, access, and career development opportunities to professionals who are traditionally underrepresented in our sector.

Since 2017, American Securities has supported a grassroots organization providing educational and medical services to Syrian refugee children in Lebanon. Included in this book is a profile of the third project that we funded in partnership with Refugee Protection International (RPI) and Multi Aid Programs (MAPs) to support the education of Syrian refugees in Lebanon. American Securities is pleased with the outcome of the project and continues to support RPI and MAPs in 2020 as they implement similar programs at refugee settlements in Lebanon.

2019 marks the ninth anniversary of two programs to further encourage charitable contributions from American Securities colleagues: the Giving Back Grant and the Matching Grant Program. In this year's report, we have compiled data from inception for both programs, which illustrates the breadth of the organizations supported by our colleagues. We are proud to support non-profit organizations that are important to our team members.

The topic of Environmental, Social, and Governance (ESG) has become highly relevant to both public and private companies. Since the Firm's inception, being a responsible citizen has been an implicit part of our culture, made explicit when we put our values, including Giving Back, in writing in 2008. In 2019, we revised our ESG policy as shown in this year's report to reflect our expanded commitment to ESG.

I hope that you share our pride in reading this book and that each of us will further dedicate personal time and treasure in service to others in 2020.

Sincerely,

Michael G. Fisch Managing Director & CEO





Volunteering at Grace Institute



Volunteering at the West Side Campaign Against Hunger



Participating in the Hope Run to benefit the Shanghai Cancer Center

2019 Giving Back Days

For our Giving Back Days in New York, we divided into five smaller groups to participate in two different volunteer activities. In June, 19 colleagues returned to Grace Institute for a sixth consecutive year to work with an incoming class of students, focusing on workforce development. In the second half of the year, four groups of colleagues (57 in total) volunteered at the West Side Campaign Against Hunger to help package food items and organize their food pantry and social hall.

In China, our colleagues again partnered with the Fudan University Shanghai Cancer Center to raise awareness about colorectal cancer prevention and treatment.















Grace Institute

In June 2019, 19 American Securities volunteers returned to Grace Institute to help with the professional development of unemployed and underemployed women. We started the day with an icebreaker bingo game where Grace students found American Securities volunteers who matched various personality traits listed on their bingo cards. Later, we broke into small group sessions focused on cultivating your digital presence and network, time and stakeholder management, interview preparation, and negotiation. We also participated in a public speaking exercise, where everyone shared their story for one minute, and then talked about ways to build selfesteem, communicate naturally

and effectively, and promote selfconfidence in others. We finished the day by sharing our experiences with the broader group and discussing what both Grace participants and American Securities colleagues had learned.

Additionally, American Securities donated New York City MetroCards to Grace students, providing an incoming student body of 30 women with public transportation fare for the duration of their three-month program. Finally, in October, the Firm sponsored an annual fundraiser, Breakfast with Grace, to support Grace Institute's programs.

Founded in 1897, over 100,000 women have come through Grace Institute's doors. Today, Grace Institute serves as a leader in workforce development for women. It serves 300 women annually by developing advanced computer and professional skills to prepare students for administrative and customer support positions in industries such as banking, non-profit, health care, and hospitality.



West Side Campaign Against Hunger

Across four sessions in Summer and Fall 2019, 57 American Securities volunteers visited the West Side Campaign Against Hunger (WSCAH) to perform various tasks in the organization's food pantry and social hall. After an orientation and tour, we were divided into teams with various responsibilities. American Securities colleagues measured and packaged bulk goods into small containers and individual portions. received food deliveries, re-stocked areas of the pantry where customers select their food items using

reserves from the stockroom, and assisted customers. We also sorted and folded in-kind donations of clothing and other household items. Additionally, American Securities volunteers assisted staff by breaking down delivery boxes and taking out garbage and recycling items from the kitchen. In November, American Securities colleagues donated funds to purchase 1,404 turkeys for WSCAH's Thanksgiving Turkey Drive. Lastly, we provided WSCAH with a monetary donation to help support their mission.

West Side Campaign Against Hunger alleviates hunger by ensuring that all New Yorkers have access with dignity to a choice of healthy food and supportive services. In 2019, WSCAH distributed over 1.6 million pounds of food to 20,600 New Yorkers, including over 670,000 pounds of fresh fruits and vegetables.



Shanghai Cancer Center



In February 2019, our colleagues in China organized an outing to the Spring Lantern Festival for colorectal cancer (CRC) patients from the Fudan University Shanghai Cancer Center (SCC). The festival is the first major feast following Chinese New Year and is especially poignant for cancer patients since the paper lanterns symbolize the wish for a bright future.

One particular patient has reason to hope for such a future. In 2019, SCC provided free colorectal cancer screenings sponsored by American Securities. For Meifang, who participated in a free screening, the results showed that she was in the early stages of CRC and she made the decision to have the necessary

surgery. American Securities colleagues visited Meifang in the hospital shortly thereafter.

American Securities continued to support cancer patients and cancer research by raising funds to participate in SCC's Hope Run in November 2019. Participants include cancer survivors, medical workers, college students, and volunteers.

This year, SCC will be publishing a CRC awareness survey completed with the assistance of the American Securities team. CRC is the second most common form of cancer in Shanghai after lung cancer. SCC and our American Securities colleagues aim to raise awareness about CRC prevention and treatment.

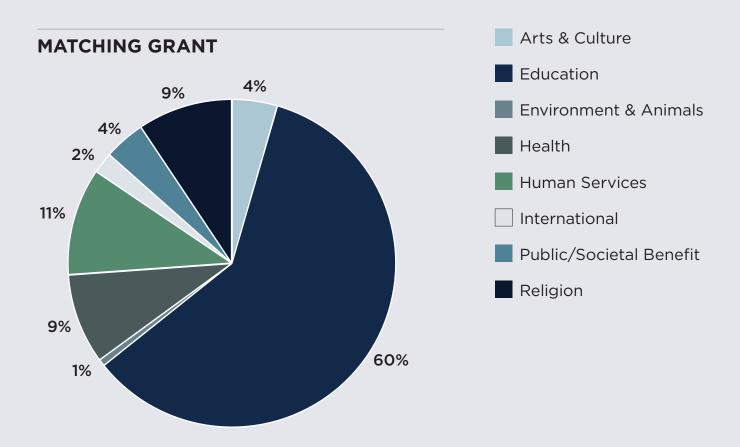
The Fudan University Shanghai Cancer Center engages in clinical practice, medical education, oncological research, and cancer prevention. Founded in 1931 as the first hospital specializing in oncology in China, SCC is deeply committed to providing patients with quality medical services in a palatable and comfortable treatment environment.

American Securities Foundation

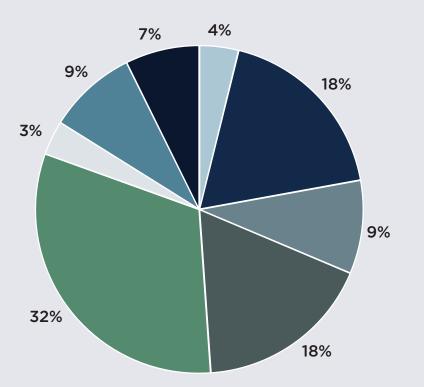
2019 marks the ninth anniversary of two programs to further encourage charitable contributions from colleagues: the Giving Back Grant, which allows each administrative colleague to direct \$500 from the American Securities Foundation to charities of his or her choice, and the Matching Grant Program, in which American Securities matches donations made by all colleagues up to \$5,000 per person.

The charts on the following page contain data from inception to present for both programs to illustrate the breadth of the organizations supported by our colleagues. The Giving Back Grant has resulted in 352 donations totaling nearly \$134,000 to 154 organizations. The Matching Grant Program has resulted in 472 matches totaling more than \$650,000 to 199 organizations.

We are proud to support non-profits that are near and dear to our team members.

























In 2019, the American Securities Foundation continued to support on-the-ground relief efforts for those affected by the Syrian civil war. Ongoing since 2011, the Syrian civil war has caused 5.6 million people to flee Syria according to the United Nations Refugee Agency. An additional 6.6 million Syrians have been displaced from their homes, but remain within the country's borders. We extended our partnership, which began in 2017, with Refugee Protection International (RPI) and Multi Aid Programs (MAPs) to support the education of Syrian refugees in Lebanon.

Amid a global displacement crisis of unprecedented scale, RPI offers donors a cost-effective and strategic model of humanitarian aid. It is light on overhead, strong on programming, and supportive of local relief capacity. RPI identifies protection and self-reliance gaps facing the most vulnerable refugees and internally displaced persons near conflict zones. In collaboration with grassroots non-profits in the Middle East, RPI co-designs and supports projects implemented in education, housing, documentation, psychosocial support, and access to urgent and safe medical care. RPI provides its partners with technical assistance, logistical support with sourcing and packing equipment and supplies, project grants, and monitoring.

MAPs, based in Lebanon, is a grassroots non-profit that aims to develop the capacity of individuals to create good, dignified societies by promoting the best of human knowledge, understanding, and values. Since its inception in 2013, the organization has provided over 550,000 Syrian refugees in Lebanon with non-formal education, health care, continuing education, community service, and relief items. MAPs has

distinguished itself among other NGOs through the breadth and quality of its humanitarian services in education, health, relief, training, and capacity building.





In the 2016-2017 school year, American Securities funded a collaboration between RPI and MAPs to educate refugee children at the Al-Amal Teaching Center in the Al-Awda settlement located in the Bekaa Valley. We funded half a scholastic year of teacher salaries and benefits, books and school uniforms, student activities, transportation, and other administrative and operational expenses, including water, electricity, and maintenance. In the 2017–2018 school year, we expanded the program to cover part of the teacher salaries and books at four additional Al-Amal educational centers, including the Aidoun, Nawerni, Aarsal 3, and Saadnayel teaching centers in Lebanon. In the 2018-2019 school year, we continued our initiatives to fund three Al-Amal educational centers, including Al Faour, Marj, and Sawasia.

As a result of these programs, students have had the opportunity to learn, think critically, and play in a safe environment with fewer psychological burdens. Classes include mathematics, Arabic, English, science, human values, culture, and physical education, and include regular testing and evaluation of each student. A number of students had additional access to offsite educational facilities, including an applied science lab, art room, computer lab, and robotics club. Several robotics teams attended programming courses and participated in the Robogee Competition, a nation-wide robotics competition. MAPs also provided professional development training for teachers and staff during the school year.

During the 2018-2019 academic year, our grant benefited 3,910 Syrian refugees in Lebanon, including 37 teachers/staff members and their families (approximately 185 individuals) and 745 students and their families (3,725 individuals). Approximately 100 of the students also had the opportunity to access the Continuing Education and Community Service Program, where they had access to the Applied Science Lab, Art Room, Programming Sessions, Computer Lab, Robotics Club, and other capacity building programs. The program further included medical awareness initiatives that informed individuals where to receive affordable care through two campaigns focused on dental screening and ear, nose, and throat screening, with medications dispersed when necessary. In addition, 12 pregnant women received nutrition and prenatal information.

The following are personal impact stories from some of the children who participated in the project:

 Heba is a 15-year-old girl who has studied for two consecutive years at the Marj Teaching Center in fourth and fifth grades. The school is located in Al-Hamdanieh informal settlement where she lives with her family. After her acceleration in all

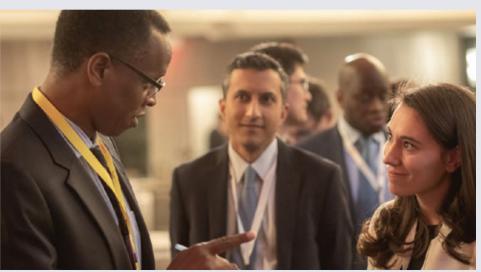
subjects, in particular English, MAPs encouraged Heba to move to the official Lebanese school. Although Heba was in fifth grade, she was able to pass the entrance exam and was at a seventh grade level. Today, she has reached eighth grade at the school in Bar Elias, Bekaa. Further, Heba has encouraged her sisters to learn at Al-Amal Centers in Bekaa and teaches her sibling English at home. Recently, she participated in the Children of Hope press conference, where nine students called upon the international community to support the education of a quarter of a million Syrian children in Lebanon. She also competed last year in Robogee 2, the largest robotics tournament for Syrian refugees organized by MAPs and won an award with her team. Heba is currently planning to teach children in her informal settlement who cannot access formal and informal schools as part of the Children of Hope initiative.

 Kawthar currently lives in the Al Rahma informal settlement near the Sawasia teaching center and has been a student at Al-Amal for four years. She aspires to be a general surgery specialist to help people. Since enrolling at the MAPs teaching center, Kawthar realized her love for robotics and technology after courses in MAPs' Continuing Education Program. Like Heba, Kawthar participated in Robogee 2 and won an award. She also competed with Syria's Hope team in the robotics tournament at the Lebanese International University and won more than one award. In addition, Kawthar also participated in the Chidren of Hope press conference, where she built her capacity in advocacy and demanded her right to secondary eduction.

American Securities is pleased with the outcome of the project and continues to support RPI and MAPs in 2020 as they implement similar programs at refugee settlements in Lebanon.









In 2018, American Securities began an initiative to implement a long-term diversity and inclusion (D&I) strategy with the goals of creating an even more diverse organization and continuing to harness the power of unique perspectives and insights. As part of that effort, we undertook research to identify partners focused on creating a more diverse and inclusive workplace. Racial, ethnic, and socioeconomic inequality in education has a long and persistent history in the

United States. These gaps in educational opportunity often lead to an opportunity gap as underserved students embark on their college and professional careers. Based on our research, we chose to partner with SFO.

Based in New York, SEO was founded in 1963 as a mentoring



program to help underserved students gain admission to competitive colleges and universities. In 2006, U.S. Department of Education research indicated that "A" work in low-income schools equals "C" work in affluent schools, driving SEO's transformation from a mentor-centered experience to a rigorous out-of-school academic program, SEO Scholars, that begins in high school and continues through college graduation.

Since its inception, SEO has augmented achievement for more than 14,000 young people from underserved and underrepresented communities, including Diego Kantt, a Vice President on the American Securities Investment Team and former SEO Career participant who remains active with the organization. Today, SEO is organized across four distinct programs intended to serve the target population across all stages of their educational and professional development.

 SEO Scholars: A free eight-year academic program that helps low-income public high school students to and through college with a 90% college graduation rate. All Scholars are accepted to four-year colleges and 85% are first-generation college graduates. Over 75% of current SEO Scholars are attending competitive colleges.

- SEO Career: A professional development program providing Black, Hispanic, and Native American undergrads with industry exposure, career guidance, interview skills, and training as they pursue internship opportunities. Four out of five SEO Career interns receive full-time job offers from SEO partner companies. SEO Career partners with 80+ organizations offering summer internships.
- SEO Law Fellowship: A program that offers incoming underrepresented law school students the opportunity to receive a paid internship at a top law firm during the summer before law school. The 1,600+ person network of SEO Law alumni have gone on to work as: Chief Legal Officers, U.S. District Attorneys, Deputy/Assistant Attorneys General, U.S. District Court Judges, and U.S. Cabinet/Congress Members. SEO Law partners with more than 41 law firms in 12 cities across the U.S.
- SEO Alternative Investments: A program designed to mentor and train top, underrepresented analysts to compete for private equity and alternative investments roles. SEO partners with leading alternative investment firms to promote diversity and hosts the annual SEO Alternative Investments Conference in New York City.

American Securities joined SEO's Alternative Investments Fellowship Program (AIFP) in 2018 and we completed our first full year as a sponsor in 2019. As envisioned upon its inception in 2009, the AIFP has become an industry-wide education program. Through the AIFP, high-achieving, pre-MBA, young professionals, from traditionally underrepresented populations (Black, Hispanic, and Native American, as well as Asian women) gain the education, training, and mentoring necessary to succeed in the alternative investments industry. Fellows receive in-depth exposure and hands-on development, which include intensive mock interviews, case studies, financial modeling, and breakfast seminars led by senior management from AIFP partner firms. The AIFP forms a bridge between Fellows and careers in the alternatives sector, working with first- and second-year investment banking analysts at bulge bracket or boutique investment banks in New York City to compete for opportunities on the buy-side.

In 2019, American Securities and its colleagues have engaged with SEO across a number of opportunities, including:

- Sponsored the SEO Alternative Investments Conference in March 2019
- Supported the SEO 2019 Annual Award Dinner in April 2019
- Hosted an informational breakfast at American Securities for AIFP applicants in July 2019
- Participated in the interview process to select the AIFP class in August 2019
- In May and October 2019, Bahaa Naamani, a Principal on the Investment Team, presented a case study on Unifrax (a former portfolio company) to college seniors starting investment banking jobs in 2019 and 2020

- Mentoring relationships with two SEO fellows (each has one senior and one junior mentor) on an ongoing basis
 - Aaron Maeng and Mark Lovett, both Principals on the Investment Team, as well as Nick Martin and Tony Goo, both Associates on the Investment Team, currently serve as mentors

Most recently, American Securities made its end-of-year holiday contribution in support of SEO Scholars. We are excited to have established this relationship with SEO and look forward to providing further support to its programs and participants in 2020 in order to promote diversity in the alternatives sector.



ESG

Since the Firm's inception, being a responsible global citizen has been an explicit part of our culture.

This has evolved into the following written environmental, social, and governance (ESG) policy, which was codified in July 2016 and revised in 2019 to align with the changing ESG landscape.

PRINCIPLES:

In recognition that ESG matters are vital to both risk mitigation and value creation, we are following the principles below to identify and manage ESG risks and opportunities in connection with the ASP funds' activities. We believe that this policy is consistent with the American Investment Council Guidelines for Responsible Investment.

Environment: Seek to grow and improve the companies with which we partner for long-term sustainability with the goal of improving performance and minimizing any adverse environmental or societal impacts on individuals, communities, or the planet.

Social: Ensure a safe and healthy working environment for all employees of portfolio companies by paying competitive wages and benefits, preventing harassment and discrimination, emphasizing workplace safety, and promoting diversity. Additionally, we respect basic human rights in all that we do and seek to confirm all company operations and supply chains do not facilitate discriminatory behavior, child labor, forced labor, or modern slavery.

Governance: Remain committed to proper governance structures and practice by adhering to all applicable state, national, and international laws and promoting best practices with respect to ethical conduct, anti-bribery and corruption, and data privacy and security.

IMPLEMENTATION:

We are taking the following actions in order to effectively integrate ESG considerations into our investment process.

- 1. Conduct ESG due diligence on platform acquisitions to identify material risks, as well as opportunities for value creation.
- Work with company management to remediate any ESG risks identified in diligence and monitor material ESG issues on an at least annual basis to promote continuous improvement.
- Communicate with investors with respect to material ESG-related matters at least annually, and where appropriate, notify investors of significant negative ESG incidents as they might arise with respect to a particular portfolio company.
- 4. Provide resources and training on ESGrelated matters and best practices, including leveraging outside consultants where appropriate.

Giving Back Days Through the Years

Our annual Giving Back Days originated in 2008 when our Shanghai office colleagues dedicated time and resources to help victims of the Sichuan earthquake zone. In 2009, we expanded the concept to New York. Each year, these events afford American Securities colleagues the opportunity to give back to our communities and help others in need.



2008

Earthquake-Devastated School, China

In 2008, a 7.9 magnitude earthquake struck the Sichuan province of China, killing an estimated 68,000 people and destroying numerous buildings. We helped rebuild the Shui Middle School, which was devastated by the earthquake.



2009

Science Workshop with Students, New York

We held a science workshop for children at the Tony Dapolito Recreation Center in New York City. The workshop taught the children how to use microscopes, which would then be used for an ongoing science project.



2009 Photography Activity with Children, New York

We volunteered with a group of children from New Settlement Apartments. We took the children on a tour of the International Center for Photography, followed by a digital photography workshop.



2009 Brooklyn Animal Rescue Center, New York

At Brooklyn Animal Rescue Center (BARC), a no-kill animal shelter in Brooklyn, volunteers walked dogs, cleaned cages and socialized with the dogs.



2009

Yorkville Common Pantry, New York

Yorkville Common Pantry, now known as New York Common Pantry, is one of New York City's largest single-site community-based food pantries. We helped sort, package, and distribute groceries to clients of the pantry.



2009

Children's Day Celebration, China

Children's Day, an annual celebration held on various days by many countries around the world, recognizes that children are a nation's future. We volunteered with the ZhenHua Labor Dependent School to assist with the celebration.



2010

Queens Kindergarten, New York

When a new public school in Queens was scheduled to open in the fall, we volunteered to help ready the school for the students. We painted classrooms, built furniture, and created decorative alphabet murals.



2011

ZhenHua Labor Dependent School Library, China

We donated an overhead projector and spent a day classifying books for the ZhenHua Labor Dependent School library.



2011

St. John's Bread & Life, New York

St. John's Bread & Life, located in Brooklyn, serves nearly 3,000 meals a day. We prepared and served food, helping feed more than 300 families. In addition, we organized and packed supplies to help St. John's prepare for their annual holiday program.



2012

St. John's Bread & Life, New York

We returned to St. John's Bread & Life to organize the food pantry and then prepared and served lunches for the hungry.



2012 Yorkville Common Pantry, New York

We returned to Yorkville Common Pantry, now known as New York Common Pantry, to help sort, package, and distribute groceries.



2012

Sunnyside Community Services, New York

SCS is a community-based organization serving approximately 14,000 children, youth, adults, and seniors each year. We helped students build Rube Goldberg Machines, which are devices that complete a simple task in indirect, convoluted ways.



2012

Carter Burden Center for the Aging, New York

We volunteered with the Carter Burden Center for the Aging, which promotes the well-being of senior citizens through direct social services and volunteer programs. We set out on foot to deliver more than 100 meals to home-bound seniors.



2012

East River Park, New York

Our full New York team met at the East River Park to volunteer with the Lower East Side Ecology Center. Equipped with shovels, rakes and gardening tools, we weeded, planted, and mulched throughout the park.



2012

Shanghai Children's Medical Center, China

We helped renovate a children's playroom at the SCMC Heart Center by painting the room and assembling new, eco-friendly furniture. Nearly 2,500 children receive lifesaving heart surgery every year at SCMC.



2013

Concourse Village Elementary School, New York

We volunteered at Concourse Village Elementary School in the South Bronx, providing upkeep and a colorful touch before it opened for the 2013–2014 school year.



2013

Shanghai United Walkathon, China

We organized a team to take part in the Shanghai United Walkathon - A Charity Walk for Kids. We walked up to 50 kilometers and raised money for non-governmental programs for children in China.



2014

Grace Institute, New York

Leveraging our business experience, we spent the day with the students of Grace Institute focused on building relationships and careers. Grace Institute serves as a leader in workforce development for women.



2014 **Best Friends China,** China

We raised funds and awareness for volunteer-run Best Friends China to support adoption and responsible pet ownership.



2015 **Grace Institute, New York**

We returned to Grace Institute and spent the day helping graduating students prepare for rejoining the workforce.



2015 **QingCongquan Training Center, China**

We volunteered at the center's annual outing for children with autism and their families.



2016 **Grace Institute, New York**

We returned for the third time to Grace Institute and participated in professional development activities with the incoming class of women.



2016 QingCongquan Training Center, China

We deepened our relationship with the QingCongquan Training Center by helping set up and decorate their new Nanxiang branch.



2017 Grace Institute, New York

We returned for the fourth time to Grace Institute to support the career growth and development of women seeking to achieve employment and economic self-sufficiency.



2017 West Side Campaign Against Hunger, New York

We volunteered by helping to organize and clean up the West Side Campaign Against Hunger's food pantry and social hall.



2017 QingCongquan Training Center, China

We continued our partnership for the third consecutive year with the QingCongquan Training Center by participating in their annual outing for children with special needs.



2018 Grace Institute, New York

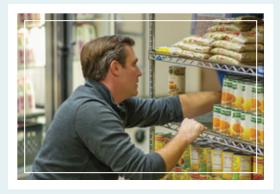
We returned for the fifth time to Grace Institute to support the career growth and development of women seeking to achieve employment and economic selfsufficiency.



2018

Fudan University Shanghai Cancer Center, China

We partnered with the Shanghai Cancer Center to organize events designed to raise awareness about colorectal cancer prevention and treatment.



2018 West Side Campaign Against Hunger, New York

We returned for the second time to WSCAH to help to organize and clean up the West Side Campaign Against Hunger's food pantry and social hall.

Breadth of Activities

In 2019, American Securities colleagues contributed to 368 different non-profit organizations. As indicated in the list on the following pages, on top of their financial contributions, American Securities colleagues volunteered generous amounts of time and effort to many non-profit organizations.

A Better Chance **Autism Speaks**

Back to God Hour Academy of the Holy Angels

Alice Aycock Poe Center for Health Education Backpacks for Life Alopecia Areata Foundation Barnard College

The ALS Association Baruch College

Alvin Ailey American Dance Theater Baylor College of Medicine Alzheimer's Association Beat Nb Cancer Foundation

Ambassadors for Sustained Health Bennington County Humane Society

American Cancer Society Best Buddies International American Civil Liberties Union Best Friends Animal Society American Foundation for Suicide Prevention Bethlehem Lutheran Church

American Heart Association Big Fluffy Dog Rescue American India Foundation Big League Impact American National Red Cross **Boston College** American Public Media **Bowery Mission**

American Society for the Prevention of Boys & Girls Club of Northern Westchester

Cruelty to Animals Boys & Girls Clubs of Middle Tennessee America's VetDogs Brain Injury Alliance of New Jersey* Amherst College Breast Cancer Research Foundation

Andy Roddick Foundation The Brick Presbyterian Church Animal Lighthouse Rescue Bridge View School of Fine Arts

Animal Rescue League of Boston Brooklyn Bureau of Community Service

Answer the Call / New York Police & Fire **BUILD*** Widows' & Children's Benefit Fund

Byrd Hoffman Water Mill Foundation The Archdiocese of New York

Campus Crusade for Christ Art Council Cardigan Mountain School Artadia*

Artists Association of Nantucket Center for Family Representation

ASK Foundation*

Center for Food Action in New Jersey The Association for Frontotemporal

Centenary University

Central Park Conservancy Degeneration

Challenged Athletes Foundation Astoria Park Alliance

Charity Global **Auburn University**

^{*} Denotes an organization at which an American Securities colleague volunteers time.

charity: water **Direct Relief**

Chicago Coalition for the Homeless DonorsChoose.org

Chicago Rowing Foundation* DREAM*

DreamBikes Chicken & Egg Pictures

Children of Promise, NYC East Harlem Tutorial Program

Children's Smile Foundation **Echoing Green** Child's Play EdPowerment

Choate Rosemary Hall Egan Maritime Institute

Christopher & Dana Reeve Foundation **Entertainment Industry Foundation**

The Church of Jesus Christ of Latter-Day Everytown for Gun Safety Support Fund

Saints* Exhale to Inhale

Church of the Good Shepherd Memphis, TN* Fairfield University

Citizens Committee for New York City Family Legacy

City Harvest* First Presbyterian Preschool Foundation

Citymeals-On-Wheels Flying Shepherd Ranch Cleveland Clinic

The Food Allergy and Anaphylaxis Network Collegiate School

Food Bank for New York City Colon Cancer Foundation

Food Bank of Monmouth and Colorectal Cancer Alliance* Ocean Counties*

The Food Bank of Western Massachusetts Columbia University

Comfort Zone Camp Foundation for Sarcoidosis Research

Common Ground Farm Fove Belle Foundation

Common Sense Media Freedom Institute

Friends of Independent Schools and Better The Community House

Education Compassion International

Fudan University Shanghai Cancer Center* The Confetti Foundation

Fund for a Better Waterfront Cooper Union for the Advancement of

Science and Art Fund for Park Avenue New York

Garden School Cornell University

Crespi Carmelite High School Georgetown University Crohn's & Colitis Foundation* Girls on the Run NYC

Cystic Fibrosis Foundation Giving Opportunities to Others

Dance Theatre of Harlem Glen Highland Farm Dartmouth College* Goats of Anarchy Deerfield Academy* Goodwill Industries

Goodwill NYNJ

Grace Community Church

Grace Institute*

Greater Washington Educational Telecommunications Association

Greenwich Country Day School*

Greenwich Village Society for Historic

Preservation

Habitat for Humanity International

Hackensack Blue and Gold Foundation

Happy Hearts International Harlem Village Academies

Harrison Food Pantry*

Harrison Public Library Foundation

Harvard Business School*

Harvard University

Haverford College

Hawaii Dog Foundation

Head for the Cure Foundation

Heal Africa

Hebrew Union College*

High Expectations
Hillel International*

Hills and Dales Child Development Center

Hinsdale Community Services

Hispanic Federation
Historic Hudson Valley

Hoboken Volunteer Ambulance Corp

Hope & Heroes Children's Cancer Fund

Horace Mann School

HorseAbility*

Housing Works

Hudson County Court Appointed

Special Advocates

Human Rights Watch*

Hunger Free America

Icahn School of Medicine at Mount Sinai

The Innocence Project

Institute for Policy Studies

Integrated Refugee & Immigrant Services

International Fellowship of Christians & Jews

International Planned Parenthood Federation

International Rescue Committee

International Sports and Music Project

Iona Preparatory School

Jack Music

The Jed Foundation

Jersey Battered Women's Service

Jersey City Community Church

Jett Foundation

Kent Land Trust Foundation

Landfall Foundation

Laning Avenue School & Community

Association

Lehigh University

Lesbian and Gay Community Services Center

Leukemia & Lymphoma Society

Lighthouse International Lincoln Center Theater

Love Our Children USA

Lower East Side Printshop

Lutheran Day School of Bay Ridge

Make-A-Wish Foundation

Manhattan Country School

Marc Lustgarten Pancreatic

Cancer Foundation

Marlboro Youth Baseball and

Softball Association

^{*} Denotes an organization at which an American Securities colleague volunteers time.

Memorial Sloan-Kettering Cancer Center*

Metuchen Edison Historical Society

Michigan State University Mount Sinai Hospital*

Multi Aid Programs

The Multiple Myeloma Research Foundation

Musicant Family Brain Trust*

Myelodysplastic Syndromes Foundation

Nantucket Conservation Foundation

Nantucket Historical Association

National Brain Tumor Society

National Colorectal Cancer Prevention

Foundation

National Diaper Bank

National Education for Assistance Dog

Services

National Multiple Sclerosis Society

National Ski Patrol System

Nature Conservancy

Navy SEAL Foundation

The New Agenda Foundation

New Heights

New Rochelle Humane Society

New York Cares

New York City Mission Society

New York City Rescue Mission

New York Common Pantry

New York Firefighters Burn Center Foundation

The New York Milk Bank

New York Public Radio

New York University

New York-Presbyterian Morgan Stanley

Children's Hospital

Nobelity Project

North Carolina Coastal Federation

North Shore Animal League America

Northwell Health*

Not for Sale Fund

Occidental College

Ocean Grove Camp Meeting Association

The Ohio State University

The Ohio State University's Arthur G. James

Cancer Hospital and Richard J. Solove

Research Institute

The Ohio State University's Honors Cohort

Program*

The Osborne Association

Our Lady of Mount Carmel Church

Outer Banks Community Foundation

Palmetto Bluff Conservancy

Pan Massachusetts Challenge Trust

The Parent Project for Muscular

Dystrophy Research

Park Avenue Synagogue

Parris Foundation

Parrish Art Museum

Part of the Solution

Patched Together

Performance Zone

Phillips Academy

Planned Parenthood Federation of America

Planned Parenthood of New York City

The Posse Foundation

Power on Heels Fund

Prep for Prep

Prevent Child Abuse America

Princeton Theological Seminary*

Princeton University

The Progeria Research Foundation

Propel Initiative

PS 290 PTA Shriners Hospitals for Children

Puppies Behind Bars Sierra Club

REACH Baltimore Simpson Housing Services

ReadAhead Smile Train

Real Dog Rescue SoMWA Foundation

Rebel Venture Capital Fund* Special Operations Warrior Foundation

Refugee and Immigrant Center for St. Bartholomew's Episcopal Church NYC* Education and Legal Services

Refugee Protection International

Regis High School

St. Ignatius Martyr Roman Catholic Church

St. Isaac Joques Church

Richard David Kann Melanoma Foundation

Rippowam Cisqua School*

St. John of the Cross Church

St. John of the Cross Church

RISE Law Institute

River Fund New York

The Robin Hood Foundation

St. Jude Children's Research Hospital

St. Timothy's Episcopal Church Signal

Rodeph Sholom School Mountain, TN

Ronald McDonald House of New York St. Ursula Academy of Cincinnati

Roundabout Theatre Company Stanford University
RS Events for Life Star Track Cycling

Rye Nature Center*

State University of New York,

Binghamton University

Safe Hound Beagle Rescue

Stone Barns Center

Sag Harbor Cinema Arts Center

Saint Joseph Hill Academy

Saint Raphael R.C. Church

Stone Barns Center

Street Soccer USA

StreetWise Partners*

Save the Children Student Mobilization

Saving the Elephants Run Student Sponsor Partners*

School in the Square

Susan G. Komen Foundation

Swarthmore College

Seagle Music Colony

Secaucus Public Library

Tel Aviv University

Seeds Temple Shaaray Tefila*

Texas Diaper Bank

SEO*

Share Our Strength

Toigo Foundation

Shetland Sheepdog Placement Services

Travis Roy Foundation

of NJ The Trevor Project

^{*} Denotes an organization at which an American Securities colleague volunteers time.

Tri Delta Sorority

Tyler Robinson Foundation

UJA-Federation of New York

UNICEF

Union of Concerned Scientists

United Jewish Appeal Metrowest

United States Holocaust Memorial Museum

United Way of Alabama

University Community Social Services

University of Chicago Medical Center

University of Denver

University of Michigan*

University of Mississippi Foundation*

University of Mississippi School of Business*

University of Pennsylvania*

University of Pennsylvania, Wharton School*

University of Scranton

University of Virginia

USA Projects

Usher 1F Collaborative

Vanderbilt University

Vanderbilt University Medical Center*

Verona Baseball & Softball League*

Verona Foundation for Educational Excellence

Verona Public Schools

Verona Rescue Squad

Verona United Soccer Club*

VH1 Save the Music Foundation

Wagner College

Washington University

Watchtower Bible and Tract Society of

New York

Wellness House

West Side Campaign Against Hunger*

Westchester Medical Center Foundation

Westend Intergenerational Residences

Westwood Heritage Society

Whip Pediatric Center

Wikimedia Foundation

Wildlife Conservation Society

Wings Cancer Foundation

WNYC

Women's Justice Initiative

World Bicycle Relief

World Central Kitchen

Wounded Warrior Project

Yale University*

Yellowhammer Fund

Yes I Can

Young People's Chorus of New York City

Youth Improving Non-Profits for Children

Youth Renewal Fund

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