



Giving Back 2015 Our Values in Action







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OUR MISSION

Generate superior returns by making investments in great businesses and helping existing management better them.

OUR VALUES

We maintain the highest personal and corporate ethics through *honesty* and fair dealing.

We are dedicated to a true *partnership* with our management teams, our colleagues, our investors, and all others who help us achieve our mission.

We aim to be *respectful* in all of our interactions.

Our focus is always on the *long-term* best interest of the companies and investors we serve.

Our success is grounded in *hard work* and rigorous analysis.

We seek to continuously build *human capital*.

We enjoy our work and the *relationships* that come from it.

We hope to make the world a better place by *giving back* to the communities in which we live and work.

CEO MESSAGE

Our Values are a credo by which we express the type of Firm and people we want to be. Each individual value is important and lived out in different ways. This report profiles how our colleagues and the companies with which we partner demonstrate our *Giving Back* value: "We hope to make the world a better place by giving back to the communities in which we live and work."

I hope reading this report will inspire you to reflect on your own contributions to your community and on how you are "Giving Back." The examples contained herein of individual and Firm contributions highlight only a small portion of the volunteer commitments and philanthropic activities that the greater American Securities family undertakes in an effort to make the world a better place. The companies in which American Securities' funds have had the privilege to invest also live this value through their numerous community-based charitable undertakings. Last year, we profiled the activities of Arizona Chemical and Metaldyne. This year, stories from Aspen Dental and Learning Care Group are showcased.

In 2014, all American Securities colleagues in New York spent our Giving Back Day with Grace Institute, a tuitionfree training program that helps low-income women develop skills to land and succeed in new employment opportunities. I noted in last year's report that we were exploring ways to further our support of Grace Institute and its important mission. I'm pleased to say that, in 2015, we expanded our volunteerism with Grace Institute, including providing financial support from the American Securities Foundation to enable technology, donating work-appropriate clothes in which Grace students interview for their future careers, and creating additional opportunities for firm members to support Grace students. A full profile of Grace Institute and of our activities with the organization is included in this year's report. We are proud to support Grace Institute in its efforts to help women climb out of poverty.

American Securities makes special charitable contributions every year during the holiday season. This year, unprecedented numbers of families are on the move, creating the highest level of refugee children since World War II. Half of the nearly 60 million people displaced by war and persecution globally are children. As a result, our holiday donation this year will support Save the Children's Child Refugee Crisis Relief Fund. Save the Children delivers lifesaving and life-changing aid to refugee children and helps protect their lives and their futures.

I hope that you share the same pride in reading this book that I do and that each of us will further dedicate personal time and treasure during 2016 in service to others.

Sincerely,

Michael G. Fisch

Michael G. Fisch President & CEO



GIVING BACK DAY THROUGH THE YEARS

Our annual Giving Back Day originated in 2008 when our Shanghai office colleagues dedicated time and resources to help victims of the Sichuan earthquake zone. In 2009, we expanded the concept to New York. Each year, these events afford American Securities colleagues the opportunity to give back to their communities and help others in need.



2008 EARTHQUAKE-DEVASTATED SCHOOL, CHINA

In 2008, a 7.9 magnitude earthquake struck the Sichuan province of China, killing an estimated 68,000 people and destroying numerous buildings. American Securities' Shanghai office helped rebuild the Shui Middle School, which was devastated by the earthquake.







SCIENCE WORKSHOP WITH

American Securities volunteers held a

science workshop for children at the

Tony Dapolito Recreation Center in

New York City. The workshop taught

the children how to use microscopes,

which would then be used for an

ongoing science project.

STUDENTS, NEW YORK

2009

2009 BROOKLYN ANIMAL RESCUE CENTER, NEW YORK

At Brooklyn Animal Rescue Center (BARC), a no-kill animal shelter in Brooklyn, volunteers walked dogs, cleaned cages and socialized with the dogs. BARC is a non-profit, privatelyrun organization made possible by the dedication of volunteers and donations.

2009 CHILDREN'S DAY CELEBRATION, CHINA

Children's Day, an annual celebration held on various days by many countries around the world, recognizes that children are a nation's future. Our Shanghai office volunteered with the ZhenHua Labor Dependent School to assist with the celebration.



2010 QUEENS KINDERGARTEN, NEW YORK

When a new public school in Queens was scheduled to open in the fall, American Securities volunteered to help ready the school for the students. We painted classrooms, built furniture, and created decorative alphabet murals.





2009 YORKVILLE COMMON PANTRY, NEW YORK

As the largest community-based food pantry in New York City, Yorkville Common Pantry provides over 600,000 meals annually. American Securities colleagues helped sort, package, and distribute groceries to clients of the pantry.

2009 PHOTOGRAPHY ACTIVITY WITH CHILDREN, NEW YORK

American Securities volunteered with a group of children from New Settlement Apartments. We took the children on a tour of the International Center for Photography, followed by a digital photography workshop.



2012 ST. JOHN'S BREAD & LIFE, NEW YORK

We returned to St. John's Bread & Life to organize the food pantry and then prepared and served lunches for the hungry.





2011 ST. JOHN'S BREAD & LIFE, NEW YORK

St. John's Bread & Life, located in Brooklyn, serves over 2,000 meals a day. We prepared and served food, helping feed more than 300 families. In addition, we organized and packed supplies to help St. John's prepare for their annual holiday program.

2011 ZHENHUA LABOR DEPENDENT SCHOOL LIBRARY, CHINA

Our colleagues in Shanghai donated an overhead projector and spent a day classifying books for the ZhenHua Labor Dependent School library.



2012 CARTER BURDEN CENTER FOR THE AGING, NEW YORK

We volunteered with the Carter Burden Center for the Aging, which promotes the well-being of senior citizens through direct social services and volunteer programs. We set out on foot to deliver more than 100 meals to home-bound seniors.





2012 YORKVILLE COMMON PANTRY, NEW YORK

We returned to Yorkville Common Pantry to help sort, package, and distribute groceries.

2012

SUNNYSIDE COMMUNITY SERVICES, NEW YORK

SCS is a community-based organization serving more than 18,000 children, youth, adults, and seniors. We helped students build Rube Goldberg Machines, which are devices that complete a simple task in indirect, convoluted ways.



2013 CONCOURSE VILLAGE ELEMENTARY SCHOOL, NEW YORK

We volunteered at Concourse Village Elementary School in the South Bronx, providing upkeep and a colorful touch before it opened for the 2013–2014 school year.





Our full New York team met at the East River Park to volunteer with the Lower East Side Ecology Center. Equipped with shovels, rakes and gardening tools, we weeded, planted, and mulched throughout the park.

UNITED STATE

2012 SHANGHAI CHILDREN'S MEDICAL CENTER, CHINA

We helped renovate a children's playroom at the SCMC Heart Center by painting the room and assembling new eco-friendly furniture. Nearly 2,500 children receive lifesaving heart surgery every year at SCMC.





2014 BEST FRIENDS CHINA, CHINA

We raised funds and awareness for volunteer-run Best Friends China to support adoption and responsible pet ownership.





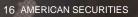
We organized a team to take part in the Shanghai United Walkathon – A Charity Walk for Kids. They walked up to 50 kilometers and raised money for non-governmental programs for children in China.

2014 GRACE INSTITUTE, NEW YORK

Leveraging our business experience, we spent the day with the students of Grace Institute focused on building relationships and careers.







GIVING BACK DAY 2015

For our Giving Back Day in New York this year, we returned to Grace Institute (pictured left). We helped graduating students prepare for rejoining the workforce.

In China, our colleagues volunteered at the annual outing for Shanghai QingCongquan Training Center for Children with Special Needs.

GRACE INSTITUTE

In May 2015, 60 American Securities volunteers returned to Grace Institute, this time with the goal of helping graduating students prepare for rejoining the workforce. We began the day by conducting twoon-one mock interviews, including post-interview feedback. We then broke into teams for two activities. First, American Securities colleagues shared their backgrounds, career trajectories, and roles with the firm. The Grace students asked questions and impressed us with their knowledge of our firm and the companies with which we partner. Second, we collaborated to create a product crafted from pipe cleaners, q-tips, feather boas, cotton balls, and ribbon, along with a marketing pitch and a jingle. The teams faced off and a panel of Grace staff members selected the winning product.

Founded in 1897, over 100,000 women have come through Grace Institute's doors. Today, Grace Institute serves as a leader in workforce development for women. It serves 300 women annually with advanced computer and professional skills to prepare students for administrative and customer support positions in industries such as banking, not-for-profit, health care and hospitality.













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SHANGHAI QINGCONGQUAN TRAINING CENTER FOR CHILDREN WITH SPECIAL NEEDS

In October 2015, the team from American Securities' China office volunteered at the annual outing for Shanghai QingCongquan Training Center for Children with Special Needs. Approximately 50 children and their parents participated in this year's event, which was a trip to Guyi Garden, a classical Chinese garden in suburban Shanghai. Our colleagues spent the day with the program's children and families, touring, assisting as needed, and providing childcare. The American Securities team also donated \$4,500 to the center to support its programs for children with autism and their families.

Shanghai QingCongquan Training Center for Children with Special Needs was founded in 2004. It is a non-profit, private organization that provides professional rehabilitation training and coaching to children with autism and their families. Their programs offer professional early-stage rehabilitation training and long-term psychological support to families. They also organize a variety of social welfare and advocacy activities to help autistic children better integrate into society.





















Grace Institute's new technology supported by a grant from the American Securities Foundation.

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THE AMERICAN SECURITIES FOUNDATION

For our Giving Back Day in 2014, we partnered with Grace Institute, a training program for low-income women, at the suggestion of a colleague who has contributed to the organization for several years.

Grace Institute also counts among its supporters The Robin Hood Foundation, a non-profit organization that finds, funds, and creates programs and schools that generate meaningful results for families in New York's poorest neighborhoods. American Securities has a long-standing relationship with Robin Hood, and we often look to them for advice on local charities, given their knowledge and resources to evaluate non-profit organizations.

W.R. Grace, an immigrant, eventual shipping and chemicals magnate, and twice-elected Mayor of New York City, founded Grace Institute in 1897 as a tuition-free training program for women. His goals were to educate and find employment for women in need. Over 100,000 women at Grace Institute have learned skills to successfully enter the workforce.

As women's roles in the workplace have changed over the decades, Grace Institute has adapted its curriculum to meet their needs. As a result, Grace Institute has launched new administrative and customer support trainings to serve the legal, healthcare, nonprofit, and hospitality industries.

Grace Institute provides women with the hard and soft skills necessary to gain entry-level office support positions and a pathway out of poverty. It places 80% of graduates in full-time jobs with benefits, with an average starting salary of \$32,000 a year, as compared to a pre-Grace average annual income of only \$6,000.



Our colleagues found that sharing our workplace skills to help others prepare for employment during our 2014 Giving Back Day was so rewarding that we decided to increase our involvement with Grace Institute.

That fall, we sponsored Grace Institute's Breakfast With Grace fundraising event on October 2, 2014 in New York City. Breakfast with Grace brought together hundreds of community members who are passionate about Grace Institute's mission of eradicating women's unemployment within the low-income community. The event raised \$250,000 in support of job training for Grace Institute's students.

As detailed earlier in this report, in May 2015, we returned to Grace Institute for a second Giving Back Day. In was another rewarding day, this time with women who were about to graduate and re-enter the workforce. The experience led us to create another opportunity for the 2015 graduating class to hone their interviewing skills.



At our third Portfolio HR Conference in June 2015, we brought together 20 Human Resources leaders from 18 companies in which we are invested for a best practice sharing and learning experience. As a team building event at the conference, we invited the brand new Grace Institute graduates to participate in mock interviews. Approximately 20 women participated and had the opportunity to complete two different interviews, each with a small team of HR leaders. Immediate feedback was provided, which allowed them to revise their approach and try different tactics to improve their interview effectiveness. In the weeks that followed, a number of HR leaders reported hearing back from the women they had interviewed about the success they were achieving in their job searches.

In fall 2015, Grace Institute opened a fresh chapter in its history when it left its former home on the Upper East Side for a new headquarters in downtown Manhattan. The move to a new, state-



of-the art facility near Wall Street positions program participants in proximity to the major corporations where they may one day be employees and a larger number of public transportation options.

The organization aims to double the number of women served by 2017, and the new facility will advance that goal by expanding programming, including plans for new evening classes.

The new facility offered the opportunity for significant technological upgrades, which would foster an improved learning experience for students. In early 2015, the American Securities Foundation provided a grant to support these technological updates. In addition to allowing for the purchase of brand new laptops and other equipment, the grant gave Grace Institute the ability to streamline its keyboarding instruction. Additionally,





Grace Institute is now able to bring online learning into each classroom and all meeting spaces, using projectors, laptops, and white boards. This allows instructors to incorporate current events into their curriculum, thus enriching conversation and making the instruction more relevant.



For each graduating class, Grace Institute hosts a suit drive called Dress With Grace. The event provides Grace Institute participants with professional, work-appropriate attire for interviews and their eventual careers. American Securities colleagues donated approximately \$3,500 of gently-used clothing and accessories to the October 2015 Dress With Grace event.

American Securities is proud to support Grace Institute in its efforts to help women climb out of poverty.



OUR COLLEAGUES

At American Securities, our involvement in charitable organizations extends beyond the Firm's annual Giving Back Day and monetary donations. Many of our colleagues choose to devote countless hours of their time volunteering at charitable organizations. This year, Elizabeth Lawrence and Steven Rosen share their personal experiences with non-profit organizations that champion causes near their hearts.

ELIZABETH LAWRENCE, Senior Associate – Investor Relationships, is the co-creator of the Pin Down Bladder Cancer 5K and 10K. Just weeks after Elizabeth joined American Securities, her college roommate, Melanie, was diagnosed with bladder cancer at the age of 25 without any of the typical risk factors. After surgeries, treatment, and monitoring, she recovered well and is now in remission. One year after Melanie's diagnosis, the inaugural Pin Down Bladder Cancer charity race was held on Manhattan's Roosevelt Island.

PIN DOWN BLADDER CANCER

Headquartered in New York, Pin Down Bladder Cancer (PDBC) is dedicated to increasing public awareness and supporting scientific research, diagnosis, and treatment efforts for bladder cancer. One of the organizations supported by PDBC is Memorial Sloan-Kettering Cancer



Center's (MSKCC) bladder cancer Translational Science Program, which focuses on the development of early detection strategies to improve more timely diagnoses and a molecular characterization effort to identify critical pathways driving the growth of bladder cancer cells in order to develop new treatment methods.

Elizabeth ran with MSKCC's Fred's Team for the 2013 New York City Marathon, so she was familiar with the lifesaving work of MSKCC and the rallying community effort to support medical research. Co-race creators Melanie and Elizabeth discovered PDBC through Melanie's doctor at MSKCC. Partnering with an organization specifically dedicated to bladder cancer research was crucial as increasing awareness can be as important as raising funds. Although bladder cancer is among the most common cancers (fifth in the United States), it is severely underfunded. Bladder cancer has a recurrence rate of 50% to 80% and, because it requires lifelong surveillance, is the most expensive cancer to treat on a per patient basis.

The idea of a race grew out of a desire to establish an approachable event that was grounded in health. Elizabeth explains, "the more approachable 5K and 10K distances provided an opportunity to bring

together a broader community in support of an important cause." With so many families affected by cancer, the goal was to create an active event that every member could join.

"Through the race, I've been astounded by the level of support for Melanie and our event," said Elizabeth. "In addition to people we know, we had runners whom we had never met creating personal campaigns for the event. Seeing them on race day and hearing their stories was very rewarding." Within the American Securities family, Sheila Donahue,



Elizabeth Lawrence Senior Associate – Investor Relationships

Senior Fund Accountant, also has a personal connection to bladder cancer. In 2013, Sheila's aunt lost her battle with the disease, driving Sheila to launch her own campaign. Sheila raised \$3,650 for the race, with family and friends running alongside her in the 5K.

On a sunny mid-April morning, the 5K and 10K event kicked off on Roosevelt Island in partnership with New York City Runs. The inaugural race included 619 finishers and raised more than \$23,000 through individual campaigns, corporate donations, and raffle tickets. Elizabeth and Melanie have already begun planning for the 2016 race.

STEVEN ROSEN, an Associate in the American Securities Resources Group, first became involved with Camp PALS after graduating from Princeton University.

Camp PALS is a week-long summer sleep-away camp where individuals with Down syndrome are paired oneto-one with volunteers of similar ages without Down syndrome. Founded in

PAIS



2004, Camp PALS started with 16 campers and counselors in one camp location and has since expanded to include over 500 campers and counselors spread across 8 camps located throughout the United States.

Steven explains, "My high school had one of the strongest special education programs in the area, so I grew up knowing many of my peers with Down syndrome. During high school, I co-founded an organization that provided free tennis clinics to teens with Down syndrome. While at Princeton, I helped to run an annual event that included both a carnival for young children with Down syndrome and a simultaneous educational conference for their parents. Through this involvement, I was asked if I wanted to be involved with co-directing Camp PALS on Princeton's campus." For the past two years, Steven has co-directed PALS Princeton, which includes 90 campers and counselors, ages 21-30. "PALS Princeton consists of an older age group than other PALS camps, so we focus on making the camp more of a collegiate experience than a children's sleep-away camp." Activities at Camp PALS Princeton include staying in the dorms, exploring the campus, eating meals in town, enjoying a multitude of on-campus group activities, and taking trips to Ocean City and Six Flags Amusement Park.

According to Steven, "What makes Camp PALS different from other organizations is that all of the volunteers are the same ages as the campers. This creates an environment where both campers and counselors feel secure and free to step out of their comfort zones."

More than just a week of fun, Camp PALS is meaningful for both campers and counselors. For many of the campers, this is the first



time they have lived semiindependently, and for some, it may be their first experience spending a long period of time with other people their age who also have Down syndrome. For many of the volunteers, this is their first prolonged experience with peers with Down syndrome, and the personal relationships they form often challenge preexisting mindsets.

Camp PALS has recently expanded to include more yearlong opportunities, including PALS Adventures, which allows Camp PALS alumni to engage in



Steven Rosen Associate, Resources Group Strategy Team

a new shared experience or to take a trip to a new place with other alumni. The most recent addition, the Congratulations Project, is an initiative in which members of the PALS community write encouraging letters to new parents of babies with Down syndrome.

Steven concludes, "PALS is an amazing organization not only for the events it hosts, but also for the lasting friendships it creates. Many campers and counselors cite Camp PALS as the best week of their year, spend time together outside of PALS activities, and count the days until next year's opening ceremonies."



OUR PARTNER COMPANIES

The companies in which we have invested share many of American Securities' values, including *Giving Back*, and their activities are inspiring. This year, we profile Aspen Dental and the Learning Care Group.

ÅspenDental

Headquarters: East Syracuse, NY Industry: Healthcare Date of Investment: April 2015 Website: www.aspendental.com

ASPEN DENTAL'S HEALTHY MOUTH MOVEMENT

What do you get when you combine a 42-foot long bright blue dental office on wheels, a world-famous NASCAR driver, more than 5,000 volunteers, and a whole lot of compassion and generosity? A very successful campaign entitled the Healthy Mouth Movement.

Since 2014, nearly 7,000 patients have received free dental care through the Healthy Mouth Movement, a community-giving initiative that has spanned more than 30 states and resulted in nearly \$4 million dollars in free dental care and oral health education to people in need thanks to the generosity of dentists and team members from Aspen Dental practices across the United States.

The Healthy Mouth Movement delivers care in two ways. The Aspen Dental MouthMobile, a fully-





equipped dental office on wheels, goes directly into communities where care isn't readily available to provide free services in partnership with local non-profit organizations. In addition, hundreds of Aspen Dental practices open their doors on a Saturday to provide free days of service. It's an initiative that was launched with the support of the most celebrated female racecar driver of all time, Danica Patrick, who has lent her considerable celebrity to help turn up the volume on the conversation about the often-overlooked issue of oral health.

In its inaugural year, the Healthy Mouth Movement served close to 3,000 patients with the involvement of nearly 2,000 Aspen Dental volunteers. Many of those patients were veterans, a patient population that resonated deeply with the Aspen Dental volunteers because veterans do not receive dental care benefits through the U.S. Department of Veteran Affairs unless they meet very stringent criteria.

HEALTHY MOUTH MOVEMENT BY THE NUMBERS

6,995 \$3,889,399 Patients in Donated Cared For Dentistry

9 4,291 Aspen Dental Volunteers

In 2015, to further strengthen its commitment to veterans, Aspen Dental partnered with Got Your 6, a collaborative campaign that works to empower veterans and strengthen communities nationwide by uniting veterans' organizations and engaging civilians to bridge the civilian-military divide. Got Your 6 – meaning "I got your back"– focuses on six key pillars of veteran reintegration, including leadership, health, and education. Aspen Dental dentists and

team members share in this same belief, and have helped shine a spotlight on an important issue, thereby truly making a difference in the lives of many veterans.

It's a commitment that will continue in 2016, as Aspen Dental focuses once again on empowering veterans with a healthy smile.

"THIS IS JUST REALLY FANTASTIC, the way they took care of me."



- U.S. Veteran Leonard Mitchko

Learning Caregroup

Headquarters: Novi, MI Industry: Consumer Date of Investment: May 2014 Website: www.learningcaregroup.com **LEARNING CARE GROUP** is an international leader in child education and family solutions, with nearly 50 years of experience in inspiring children to love learning. The company provides early education and care for children between the ages of six weeks and 12 years through five unique brands: The Children's Courtyard, Childtime Learning Centers, La Petite Academy, Montessori Unlimited, and Tutor Time Child Care/Learning Centers. It operates more than 900 schools (corporate and franchise) across 36 states, the District of Columbia, and internationally. The company has nearly 17,000 employees and a system-wide capacity to serve more than 100,000 children.

Learning Care Group's philosophy is rooted in the belief that early childhood education yields profound and long-lasting results. Kindness and empathy are emphasized as valuable life skills children need to live, play, and work alongside others. Through active community involvement, Learning Care Group and its employees support various charitable organizations as part of the company's commitment to enhance the quality of life for the families it serves. Most of these efforts support programs that assist local children and families in need.

MAKE-A-WISH

Since Learning Care Group began supporting the Make-A-Wish Foundation in 2002, it has raised more than \$7 million to help grant more than 1,000 wishes throughout local communities. Many of its schools host annual Fall Festivals with food, games, and fun to benefit Make-A-Wish, helping to bring hope, strength, and joy to seriously ill children at a time when they need it most.

At Learning Care Group's Support Central headquarters, fundraisers spark friendly competition leading up to the annual Make-A-Wish Wish-A-Mile bike riding tour, sponsored by CEO Barbara Beck. Then, avid cyclists join the Learning Care Group Team for the 50-mile ride to help make life better for children with life-threatening medical conditions. Another annual tradition is the Charity Golf Outing benefitting Make-A-Wish, sponsored by CFO Mark Bierley and CHRO Scott Smith. The event draws participation from players at all ability levels among both employees and vendors.

RONALD MCDONALD HOUSE

Learning Care Group proudly supports Ronald McDonald House Charities in helping make a home-away-from-home for families whose children are receiving treatment at nearby hospitals. Through local sponsorships, fundraisers, and donation drives, employees strive to help keep the families staying at Ronald McDonald House more comfortable. Employees also volunteer to cook meals for families and have adopted and refurnished playrooms at local Ronald McDonald Houses.

School staff and families participate in special events such as the Lights of Love 5K and Family Run in Austin. The company has sponsored this race for the past four years, providing holiday-themed activities for the children attending the event.

CASUAL FOR A CAUSE

Employees at Learning Care Group's Support Central headquarters are going "Casual for a Cause" to raise funds for select philanthropic



Learning Care Group employees participate in Lights of Love 5K to benefit Ronald McDonald House.

organizations to help children, parents, and their families during difficult life situations. Staff members wear jeans to work in exchange for contributing \$1 or more per week to Make-A-Wish Foundation or Ronald McDonald House. The program has been met with overwhelming employee participation and is on track to deliver contributions of nearly \$17,000 in its first year.

GIVING BACK THROUGHOUT OUR COMMUNITIES

Learning Care Group's philanthropic outreach includes support for national foundations, as well as a myriad of local charitable communitybased non-profits. From trike-a-thons and fun walks, to food, clothing and toy drives – fundraisers and opportunities for volunteering draw heartfelt support from staffers and school parents alike. The importance of giving back is especially emphasized through the holidays during the company's Season of Kindness, as children get first-hand experience with sharing acts of kindness, learning how to give back and pay it forward.

THE BREADTH OF OUR ACTIVITIES

In 2015, American Securities colleagues contributed to 242 different non-profit organizations. As indicated in the list below, on top of their financial contributions, American Securities colleagues volunteered generous amounts of time and effort to many non-profit organizations.

The American Securities Foundation offers two unique programs to further encourage charitable contributions from colleagues:

The Giving Back Grant allows each administrative colleague to channel \$500 from the foundation to charities of their choice.

Through the Matching Grant Program, American Securities matches donations made by colleagues in the Firm up to \$5,000 per person.

Alliance for Lupus Research Ambassadors for Sustained Health American Cancer Society American Chemical Society American Heart Association American Indian Graduate Center Amherst College Anti-Defamation League Archdiocese of New York Art Council Auburn University The Bachmann-Strauss Dystonia & Parkinson Foundation Baruch Colege Fund The Bass Foundation Baylor College of Medicine Best Friends Animal Society Better Chinatown Society Betty Ford Alpine Gardens BIDAWEE Animal Shelter* Bike New York Birthright Israel Foundation Boston College Boys and Girls Clubs of Middle Tennessee Bravo Vail Brick Presbyterian Church* Brooklyn Bureau of Community Service Brown University* Byrd Hoffman Water Mill Foundation California Academy of Science Carson J. Spencer Foundation Catholic Big Sisters Big Brothers Center for Citizen Leadership Center for Food Action in New Jersey Challenged Athletes Chappaqua Cure in our Lifetime Children of Promise Children's Health Fund Children's Scholarship Fund Choate Rosemary Hall Church of St. Paul the Apostle Church of the Good Shepherd* The Circus Barn City Harvest City Meals on Wheels* The Cleveland Clinic The Clinton Foundation Coalition for the Homeless Colon Cancer Challenge Foundation Columbia University Comfort Zone Camp Common Ground Community Housing **Development Fund** Common Sense Media **Connecticut Audubon Society** Connecticut's Beardsley Zoo Cooper Union for the Advancement of Science and Art Crohn's & Colitis Foundation of America* Cycle for Survival Dartmouth College* Dartmouth College, Tuck School of Business*

Dartmouth-Hitchcock Health **Deerfield Academy*** Delta Delta Delta Sorority **Diocese of Bridgeport** Donnie Dickerson Memorial Fund Earthplace, The Nature Discovery Center Echoing Green* Educational Alliance F.A.R.E. (Food Allergy Research and Education) Fairfield University The First Tee Fordham University Fordham University, Gabelli School of Business Foundation Fighting Blindness Fred's Team* Free Arts NYC* Freedom Institute Fresh Air Fund Friends of Rodeph Sholom School Friends of Wheels Fund for Park Avenue New York Garden School

Gary Sinise Foundation Georgetown University Girl Scouts of Eastern Massachusetts Give Direct GoCampaign.org Good Dog Foundation Goodwill Grace Church Grace Community Church Grace Institute* Greater Cleveland Shiva - Vishnu Temple **Greenwich Academy** Gwendolyn Strong Foundation Habitat for Humanity International Harlem Village Academics Harvard Business School Harvard University Haverford College Heal Africa USA Health Advocates for Older People Hillel the Foundation for Jewish Campus Life Hopkins School

* Denotes an organization at which an American Securities colleague volunteers time. Horace Mann

Hudson County Courty Appointed Special Advocates Human Rights Watch* Icahn School of Medicine at Mount Sinai Iona College* Jewish Community Center on the Hudson Jewish Federation of Greater Metrowest NJ Junior League of the City of New York Juvenile Arthritis Foundation Juvenile Diabetes Foundation Laning Avenue School & Community Association Lehigh University The Leukemia & Lymphoma Society Lincoln Center Theater Lower East Side Printshop Lutheran Day School of Bay Ridge March of Dimes The Maritime Aquarium at Norwalk Melissa Institute for Violence Prevention & Treatment Memorial Sloan-Kettering Cancer Center* Mercy Learning Center Metuchen Edison Historical Society Michigan State University Morehouse College Mount Kisco Interfaith Food Pantry

Mount Sinai Department of Medicine* Mount Sinai Hospital The Mountain School Multiple Myeloma Research Foundation Museum of Jewish Heritage Nantucket Historical Association Nantucket Land Council National Guard Youth Challenge National Guard Youth Foundation National Multiple Sclerosis Society Near and Far Aid Network for Good New York Cares* New York Common Pantry New York Road Runners New York University* New York University School of Law* Not for Sale Fund NYC Mission Society NYU Langone Medical Center Occidental College The Ohio State University Comprehensive Cancer Center Our Lady of Guadalupe Parish Our Lady of Mt. Carmel Church

PALS Programs* Parrish Art Museum Patched Together **Peoples Portfolio** Pequot Library Association **Phillips Academy** Pin Down Bladder Cancer* Planned Parenthood Federation of America **Plymouth Canton Music Boosters** Poly Prep Country Day School The Population Council* Princeton Theological Seminary* Princeton University Radha Madhav Society **RDK Melanoma Foundation*** Rebel Venture Capital Fund* Rector Wardens Vestry Men of St. Bartholomews Church **Regis High School** The River Fund New York* Robin Hood Foundation Roundabout Theatre Company Roundup River Ranch Safe Hounds Beagle Rescue Saint Raphael Roman Catholic Church

Salvation Army Save the Children Federation* Semper Fi Fund Shanghai QingCongguan Training Center for Children* Shetland Sheepdog Placement Services of NJ Shriners Hospitals for Children Smile Train Southern Connecticut Science and **Engineering Foundation** Spence School St. Baldrick's Foundation St. Bartholomew's Episcopal Church NYC* St. Josephs Catholic Church St. Jude Children's Research Hospital St. Luke Institute St. Patrick's Cathedral Stamford Museum & Nature Center Stanford University Stepping Stones Museum for Children Stone Barns Restoration Student Sponsor Partnership Susan G. Komen Breast Cancer Foundation* Swim Across America Teach for America Tel Aviv University

Trey Whitfield School Trinity Parish Nursery School U.S. Holocaust Museum UJA Federation of New York The Ukranian Museum Unbound United States Holocaust Memorial Council United States Holocaust Museum United Way United Way of Greater Cleveland University Community Social Services AKA The Meatloaf Kitchen & Pantry* University of Denver University of Mississippi Foundation University of Mississippi School of Business* University of Pennsylvania* University of Pennsylvania, School of Design* University of Pennsylvania, Wharton School* University of Virginia, McIntire School of Commerce* **USAFA Endowment USAFA SABRE Society** Usher 1F Collaborative Vail Valley Foundation Vail Veterans Program Vanderbilt University

Verona Baseball Softball League* Verona Cub Scout Pack 32* Verona United Soccer Association* VH1 Save The Music Foundation Village Community School Wagner College Washington Heights Expeditionary Learning School (WHEELS)* Wellesley College West Side Center for Community Life Westwood Heritage Society WGBH Wildlife Conservation Society Wings Cancer Foundation WNYC The Wounded Warrior Project Yale University* Youth Improving Non-Profits for Children YRF Darca

* Denotes an organization at which an American Securities colleague volunteers time.

AMERICAN SECURITIES

299 Park Avenue, 34th Floor New York, New York 10171 989 Changle Road, Suite 3310 Shanghai 200031, China

www.american-securities.com