



# Giving Back 2016 Our Values in Action



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# OUR MISSION

Generate superior returns by making investments in great businesses and helping existing management better them.

# OUR VALUES

We maintain the highest personal and corporate ethics through *honesty* and fair dealing.

We are dedicated to a true *partnership* with our management teams, our colleagues, our investors, and all others who help us achieve our mission.

We aim to be *respectful* in all of our interactions.

Our focus is always on the *long-term* best interest of the companies and investors we serve.

Our success is grounded in *hard work* and rigorous analysis.

We seek to continuously build *human capital*.

We enjoy our work and the *relationships* that come from it.

We hope to make the world a better place by *giving back* to the communities in which we live and work.

#### CEO MESSAGE

Our Values are a credo by which we express the type of Firm and people we hope to be. Each individual value is important and expressed in different ways. This report profiles how our colleagues and the companies with which we partner demonstrate our Giving Back value: "We hope to make the world a better place by giving back to the communities in which we live and work."

The examples contained herein of individual and Firm contributions highlight only a small portion of the volunteer commitments and philanthropic activities that the greater American Securities family undertakes in an effort to make the world a better place. The companies in which American Securities' funds have had the privilege to invest also live this value through their numerous community-based charitable undertakings. Last year, we profiled the activities of Aspen Dental and Learning Care Group. This year, stories from Global Tel\*Link and Blount International are showcased.

2016 marks the fifth anniversary of two programs to further encourage charitable contributions from American Securities colleagues: the Giving Back Grant, which allows each administrative colleague to direct \$500 from the American Securities Foundation to charities of his or her choice, and the Matching Grant Program, in which American Securities matches donations made by all colleagues up to \$5,000 per person. In this year's report, we have compiled data from inception for both programs, which illustrates the breadth of the organizations supported by our colleagues. We are proud to support non-profit organizations that are important to our team members.

In recent years, the topic of Environmental, Social and Governance (ESG) has increasingly been discussed in the private equity industry. Since the Firm's inception, being a responsible citizen has been an

implicit part of our culture, made explicit when we put our values, including Giving Back, in writing in 2008. In 2016, we continue the trend of putting into written words the values we have always espoused by adopting the written ESG policy included in this year's report.

American Securities makes special charitable contributions each year during the holiday season. Last year, I wrote that significant numbers of families were on the move, creating the highest level of refugee children since World War II. Unfortunately, 2016 has seen a continuation of this sad situation. An unprecedented 65.3 million people around the world have been forced from their homes. Among them are nearly 21.3 million refugees, over half of whom are under the age of 18. This year, our holiday donation will support a grassroots organization providing educational and medical services to Syrian refugees in Lebanon.

I hope that you share the same pride in reading this book that I do and that each of us will further dedicate personal time and treasure in service to others.

Sincerely,

Michael G. Fisch Managing Director & CEO



# GIVING BACK DAY THROUGH THE YEARS

Our annual Giving Back Day originated in 2008 when our Shanghai office colleagues dedicated time and resources to help victims of the Sichuan earthquake zone. In 2009, we expanded the concept to New York. Each year, these events afford American Securities colleagues the opportunity to give back to our communities and help others in need.



## 2008 EARTHQUAKE-DEVASTATED SCHOOL, CHINA

In 2008, a 7.9 magnitude earthquake struck the Sichuan province of China, killing an estimated 68,000 people and destroying numerous buildings. We helped rebuild the Shui Middle School, which was devastated by the earthquake.







## 2009 BROOKLYN ANIMAL RESCUE CENTER, NEW YORK

At Brooklyn Animal Rescue Center (BARC), a no-kill animal shelter in Brooklyn, volunteers walked dogs, cleaned cages and socialized with the dogs.

## 2009 CHILDREN'S DAY CELEBRATION, CHINA

Children's Day, an annual celebration held on various days by many countries around the world, recognizes that children are a nation's future. We volunteered with the ZhenHua Labor Dependent School to assist with the celebration.

## 2009 WORKSHOP WITH

## SCIENCE WORKSHOP WITH STUDENTS, NEW YORK

We held a science workshop for children at the Tony Dapolito Recreation Center in New York City. The workshop taught the children how to use microscopes, which would then be used for an ongoing science project.



## **2010** QUEENS KINDERGARTEN, NEW YORK

When a new public school in Queens was scheduled to open in the fall, we volunteered to help ready the school for the students. We painted classrooms, built furniture, and created decorative alphabet murals.





We volunteered with a group of children from New Settlement Apartments. We took the children on a tour of the International Center for Photography, followed by a digital photography workshop.



#### 2009 YORKVILLE COMMON PANTRY, NEW YORK

As the largest community-based food pantry in New York City, Yorkville Common Pantry provides over 600,000 meals annually. We helped sort, package, and distribute groceries to clients of the pantry.





## **2012** ST. JOHN'S BREAD & LIFE, NEW YORK

We returned to St. John's Bread & Life to organize the food pantry and then prepared and served lunches for the hungry.

#### 2011 ST. JOHN'S BREAD & LIFE, NEW YORK

St. John's Bread & Life, located in Brooklyn, serves over 2,000 meals a day. We prepared and served food, helping feed more than 300 families. In addition, we organized and packed supplies to help St. John's prepare for their annual holiday program.

## 2011 ZHENHUA LABOR DEPENDENT

SCHOOL LIBRARY, CHINA We donated an overhead projector

and spent a day classifying books for the ZhenHua Labor Dependent School library.



## **2012** CARTER BURDEN CENTER FOR THE AGING, NEW YORK

We volunteered with the Carter Burden Center for the Aging, which promotes the well-being of senior citizens through direct social services and volunteer programs. We set out on foot to deliver more than 100 meals to home-bound seniors.





#### 2012 YORKVILLE COMMON PANTRY, NEW YORK

We returned to Yorkville Common Pantry to help sort, package, and distribute groceries.

## 2012

#### SUNNYSIDE COMMUNITY SERVICES, NEW YORK

SCS is a community-based organization serving more than 18,000 children, youth, adults, and seniors. We helped students build Rube Goldberg Machines, which are devices that complete a simple task in indirect, convoluted ways.



2012



#### 2013 **CONCOURSE VILLAGE** ELEMENTARY SCHOOL, **NEW YORK**

We volunteered at Concourse Village Elementary School in the South Bronx, providing upkeep and a colorful touch before it opened for the 2013–2014 school year.

# SHANGHAI CHILDREN'S MEDICAL CENTER, CHINA

We helped renovate a children's playroom at the SCMC Heart Center by painting the room and assembling new eco-friendly furniture. Nearly 2,500 children receive lifesaving heart surgery every year at SCMC.



#### 2012 EAST RIVER PARK, **NEW YORK**

Our full New York team met at the East River Park to volunteer with the Lower East Side Ecology Center. Equipped with shovels, rakes and gardening tools, we weeded, planted, and mulched throughout the park.



## **2014** BEST FRIENDS CHINA, CHINA

We raised funds and awareness for volunteer-run Best Friends China to support adoption and responsible pet ownership.





We organized a team to take part in the Shanghai United Walkathon – A Charity Walk for Kids. They walked up to 50 kilometers and raised money for non-governmental programs for children in China.

## **2014** GRACE INSTITUTE, NEW YORK

Leveraging our business experience, we spent the day with the students of Grace Institute focused on building relationships and careers. Grace Institute serves as a leader in workforce development for women.





## 2015

#### QINGCONGQUAN TRAINING CENTER, CHINA

We volunteered at the center's annual outing for children with autism and their families.

GRACE INSTITUTE, NEW YORK We returned to Grace Institute and spent

2015

the day helping graduating students prepare for rejoining the workforce.

*The American Securities Team in China volunteers at Shanghai QingCongquan Training Center for Children with Special Needs.* 

# GIVING BACK DAY 2016

For our Giving Back Day in New York this year, we returned to Grace Institute for the third time. This year, we worked with an incoming class of 120 women.

In China, our colleagues deepened their involvement with the Shanghai QingCongquan Training Center for Children with Special Needs.

# GRACE INSTITUTE

In October 2016, 74 American Securities volunteers returned to Grace Institute, this time to welcome an incoming class. We began the day with a get-to-know-you bingo game where we mingled, introduced ourselves, and tried to find people who matched the traits on our bingo cards. We then conducted one-on-one mentoring sessions in which each Grace woman met four American Securities professionals and had a chance to ask questions about the workplace. Next, we broke into eight teams for two activities. First, we introduced ourselves and the Grace students asked questions about our Firm, our professional backgrounds, and career trajectories. Second, each group was given a fictional \$1,000,000 to create a non-profit serving a need in New York City, and had to compete to win a second \$1,000,000. We described why we created the charity and how, whom it would serve, and how we would measure success. Each group made a presentation that included a logo and a jingle to a panel of Grace staff members who selected the winning non-profit.

Founded in 1897, over 100,000 women have come through Grace Institute's doors. Today, Grace Institute serves as a leader in workforce development for women. It serves 300 women annually by developing advanced computer and professional skills to prepare students for administrative and customer support positions in industries such as banking, not-for-profit, health care and hospitality.



















## SHANGHAI QINGCONGQUAN TRAINING CENTER FOR CHILDREN WITH SPECIAL NEEDS

Our colleagues in China first established their relationship with the Shanghai QingCongquan Training Center for Children with Special Needs in October 2015 when they volunteered at the organization's annual outing. They have maintained regular contact with the Center to provide support to autistic children and their families. As part of this ongoing involvement, in January 2016, the team from American Securities' Shanghai office helped to set up and decorate the new Nanxiang Branch for the Autistic Training Center. In September 2016, American Securities volunteers spent half a day cleaning and disinfecting the classroom and teaching instruments to ready it for the children. American Securities also donated to the Qingcongquan tuition sponsorship program to help cover part of the tuition fee for families who cannot afford the full training costs.

Shanghai QingCongquan Training Center for Children with Special Needs was founded in 2004. It is a non-profit, private organization that provides professional rehabilitation training and coaching to the children with autism and their families. Their programs offer professional early-stage rehabilitation training and long-term psychological support to families. They also organize a variety of social welfare and advocacy activities to help autistic children better integrate into society.







## THE AMERICAN SECURITIES FOUNDATION

2016 marks the fifth anniversary of two programs to further encourage charitable contributions from colleagues: the Giving Back Grant, which allows each administrative colleague to direct \$500 from the American Securities Foundation to charities of his or her choice, and the Matching Grant Program, in which American Securities matches donations made by all colleagues up to \$5,000 per person. The charts below contain data from inception to present for both programs to illustrate the breadth of the organizations supported by our colleagues. The Giving Back Grant Program has resulted in 213 donations totaling nearly \$83,000 to 106 organizations. The Matching Grant Program has resulted in 278 matches totaling more than \$372,000 to 130 organizations.

We are proud to support non-profits that are important to our team members.



# ESG POLICY

Since the Firm's inception, being a responsible global citizen has been an implicit part of our culture.

This has evolved into the explicit written environmental, social, and governance (ESG) policy detailed to the right. Consider environmental, public health, safety, and social issues associated with companies when evaluating whether to invest in a particular company or entity, as well as during our ownership period.

2 Seek to insure a safe and healthy workplace for all employees of invested companies. Pay competitive wages and benefits to employees.

Seek to grow and improve the companies with which we partner for long-term sustainability. Work through appropriate governance structures (e.g., board of directors) of companies with respect to environmental, public health, safety, and social issues, with the goal of improving performance and minimizing any adverse impacts on people and planet. Respect basic human rights in all that we do and seek to confirm that our investments do not flow to companies that utilize child or forced labor, or maintain discriminatory policies of any kind.

Remain committed to compliance with applicable national, state, and local laws in all countries in which we invest, directly or indirectly. Maintain strict policies that prohibit bribery and other improper payments to public officials consistent with the U.S. Foreign Corrupt Practices Act, similar laws in other countries, and the OECD Anti-Bribery Convention.

Report to our limited partners on these matters.







# OUR COLLEAGUES

At American Securities, our involvement in charitable organizations extends beyond the Firm's annual Giving Back Day and monetary donations. Many of our colleagues choose to devote their time volunteering at numerous charitable organizations. This year, Kelsey Muller and Bill Fry share their personal experiences with non-profit organizations that champion causes near their hearts.

**KELSEY MULLER,** an Associate on the American Securities Investment Team, became involved with Team for Kids after realizing the need for, and benefits of, youth programs in New York City, particularly those with an athletic focus.

Team for Kids is a committed group of adult runners from around the world who add meaning to their miles by raising funds for New York Road Runner's (NYRR) Youth and Community Services programs while training for major endurance events. The funds raised provide free or low-cost health and fitness programs to kids who would otherwise have little or no access to regular physical activity. These programs serve more than 200,000 students locally and nationally through free NYRR youth running programs, events, and resources, including more than 120,000 in New York City's five boroughs.

In New York City, 26% of children in kindergarten through eighth grade are considered obese or severely obese with over 30% of schools lacking full-time certified physical education teachers.



NYRR seeks to address these challenges by providing free running programming to 37% of New York City schools. Kelsey explains, "Growing up, my parents and teachers always pushed me to stay active and lead a healthy lifestyle. It wasn't until I was older that I realized how incredibly lucky I was to have the opportunities to participate in youth programs such as tennis camps and running clubs."

Upon moving to New York, Kelsey first volunteered for Free Arts NYC, a non-profit that provides underserved children with mentoring and educational arts exposure. Kelsey explained, "After speaking with the youth participants of Free Arts NYC, I realized that these children had nowhere to go after school and didn't have the resources or access to athletic programs. As a result, I joined Team for Kids to focus on reaching children with little or no athletic experience to aid in the prevention of overweight or obese children suffering heart disease, high blood pressure, diabetes, and other chronic illnesses later in life."

This summer, Kelsey increased her involvement with Team for Kids by joining NYRR Run for the Future. The program provides a fun, free way for New York City high school girls to increase their fitness, develop leadership skills, and earn a scholarship for college. Throughout the summer, the girls meet weekly and train to run a 5K race at the end of the summer. Alongside the physical activity, program participants have access to special seminars on health, nutrition, and fitness. Kelsey volunteered as a race buddy, partnering up with the girls while running to offer support, motivation, and guidance as they worked to complete their first 5K.

"I was inspired by running through the streets of Harlem at the Percy Sutton Harlem 5K Run with NYRR Run for the Future girls," said Kelsey. "Being able to support these determined girls, who had trained all summer accomplish their goal of completing the 5K race, was incredibly rewarding." As someone who grew up running track and field for her local public school in New Jersey, Kelsey



Kelsey Muller Associate – Investment Team

understands the importance of motivating youth to stay active and inspiring confidence and determination early on in life. At the conclusion of the eight week program, participants engaged in 112 more minutes of physical activity each week on average and were 35% more confident in their physical abilities. "What I enjoyed most about Run for the Future was that it not only motivates girls to stay active and healthy, but also provides the skills and confidence to succeed in life while providing a college scholarship if they complete their goal."

Kelsey also ran with Team for Kids in the 2016 TCS New York City Marathon in November, raising over \$3,000 for the charity, which directly supports youth programs like the Run for the Future.

**BILL FRY,** a Managing Director and Head of the Resources Group, is a graduate and long-time supporter of the University of Mississippi (Ole Miss). In 2014, Bill helped established the Rebel Venture Capital Fund (RVCF) alongside the Dean of Ole Miss School of Business Administration and other alumni.

The RVCF is a non-profit entity created to financially support student-led start-up business with seed money grants and is separate from the university. The fund receives its financial resources from donations from alumni and other parties interested in supporting Ole Miss student-led start-up businesses. The Dean of Ole Miss School of Business Administration commented, "RVCF is an outstanding way to connect our students with the marketplace through experiential learning, or if you prefer, 'learning by doing.' We are grateful for Bill's commitment and dedication to helping us create the next generation of entrepreneurs." RVCF's board members hail from coast-to-coast in a variety of industries, and aim to provide an invaluable source of knowledge and mentorship to Ole Miss students. Bill serves as Chairman of the RVCF, which evaluates applications for grants from qualified student-led start-up businesses and is open to any undergraduate or graduate student from any discipline. Working in conjunction with the Ole Miss Center for Innovation and Entrepreneurship, an organization that seeks "to inspire our students to create valuable new businesses and enhance the economic value of all businesses in the state of Mississippi through excellent teaching, exceptional service and world-class research," the most promising entrepreneurial university students are selected to pitch to members of the RVCF at biannual meetings. Students are given approximately 30 minutes to present their business plan to the fund and answer any follow-up questions. The board members of the RVCF then determine whether or not to fund the new venture.

Grants ranging from \$500 to \$5,000 are awarded to those business plans chosen by the RVCF. Once a company receives a grant, Bill or another board member becomes an informal advisor to the company, mentoring students to help them develop business acumen.

The Director of the Ole Miss Center for Innovation and Entrepreneurship said, "The RVCF is a critical partner in Ole Miss' entrepreneurial ecosystem. Bill's work with the RVCF mirrors the values of American Securities by focusing on the long-term best interest of the student entrepreneurial ventures through hard work and strong mentoring with an aim to build human capital. This type of opportunity cannot be learned from a textbook, only by doing. With these experiences, students will go on to start new businesses or run companies, which will become drivers of economic prosperity for their communities."

One of the businesses Bill mentored is Vault Entertainment, which rents lighting and staging equipment and provides music services for parties. Bill's experience working with NEP, a former American

Bill Fry Managing Director and Head of the Resources Group

Securities portfolio company, was helpful to Vault Entertainment in the evaluation of capital investment needs and pricing models. Bill helped the student team expand their service beyond parties to festivals and achieve maximum revenue on their equipment. Vault Entertainment has been a huge success and doubled in revenue every semester for the past two years.

To date, the RVCF has granted over \$50,000 to 20 student-led companies.

28 AMERICAN SECURITIES

# OUR PARTNER COMPANIES

The companies in which we have invested share many of American Securities' values, including *Giving Back*, and their activities are inspiring. This year, we profile Global Tel\*Link (GTL) and Blount International.

Founded: 1989 Headquarters: Reston, VA Industry: Corrections Technology Date of Investment: December 2011 Website: www.gtl.net

SEE \$2500 to the Disson Synchrome Association of Northern Visionia for a Buddy Walk Gold Spensoriahip Two thousand for hundred dellars

Brian Olive

GIL

TOLIVE

**GTL** is the leading provider of integrated correctional technology solutions, delivering financial value, security, and ease of operation to customers through visionary products and solutions. GTL serves approximately 2,400 facilities and 1.3 million inmates in 50 states, the District of Columbia and Puerto Rico. GTL's products and services are deployed via 31 state Department of Corrections contracts and over 800 counties, including 32 of the largest City-/County-run correctional facilities. GTL also provides service to the Federal Bureau of Prisons.

Through GTL's company-wide "Give To Live" charity initiative, numerous contributions are made annually through event sponsorships. GTL focuses its charitable donations and events on opportunities that give back to its local communities.

#### **EMERGENCY OUTREACH - LOUISIANA DISASTER FLOODING**

GTL assisted the victims of the massive flooding in Louisiana, which was declared a Major Disaster by the Federal Emergency Management Agency (FEMA) on August 14, 2016. Entire homes and personal belongings were lost in a matter of hours. GTL collected and donated



GTL employees participate in Emergency Outreach in Louisiana.

goods and supplies to help residents of Louisiana in the aftermath of the catastrophic flooding. GTL offices in Mobile, Alabama collected various staples needed in the relief efforts, including bottled water, baby supplies, toiletries, towels, bed linens, insect repellent, and bleach. The donated items were then delivered to the Fairhope, Alabama Police Department for transportation to Livingston Parish, Louisiana.

#### RONALD MCDONALD HOUSE

GTL proudly supports Ronald McDonald House Charities in helping make a home-away-from-home for families whose children receive treatment at nearby hospitals. Through local sponsorships, fundraisers, donation drives, and



GTL employees participate in a benefit for the Ronald McDonald House.

collecting toiletry items, employees help keep the families staying at Ronald McDonald House more comfortable. Employees also volunteer to cook meals for families. In addition, employees have participated in special events, such as the Dallas Hot Chocolate 15K Run and Girls Just Wanna Have Fun, both benefiting the Ronald McDonald House.

#### DOWN SYNDROME BUDDY WALK

The Buddy Walk® was established in 1995 by the National Down Syndrome Society to celebrate Down Syndrome Awareness month in October and to promote acceptance and inclusion of people with Down Syndrome. Multiple GTL offices sponsored and donated over \$5,000, and participated in the National Down Syndrome Society's Annual Buddy Walk®. GTL considers it a privilege to help promote awareness and educate the public about the capabilities of those with Down Syndrome.

#### MAKING STRIDES

Making Strides Against Breast Cancer walks are the largest network of breast cancer awareness events in the nation, uniting communities with a

shared determination to help free the world from the pain and suffering of breast cancer. Passionate walk participants raise critical funds that enable the American Cancer Society to fund innovative research, provide free information and support to anyone touched by this debilitating illness, and help increase survival rates via early detection screening. GTL offices across the country have supported and continue to participate in local Making Strides Walks. Over 200 employees, friends, and family members walked representing Give To Live teams. In 2016 alone, GTL corporate matched all Give To Live Team donations made to the American Cancer Society – Making Strides program, totaling almost \$13,000.

#### **GIVING BACK THROUGHOUT OUR COMMUNITIES**

GTL also supports local charitable community-based non-profits where employees are making a difference for the communities in which they live. In 2016, GTL employees participated in events such as the 10K Conoco Phillips Rodeo Run to benefit the Houston Livestock Show and Rodeo<sup>™</sup> Educational Fund, and the Ride Strong Bike-a-thon that supports the Paul Anderson Youth Home. GTL employees embody the spirit of giving during the holidays when the company participates in the Prison Fellowship Ministries' Angel Tree Program (providing holiday gifts to children of incarcerated parents), the Salvation Army's Forgotten Angels program (providing holiday gifts to children whose names do not get selected from the the Angel Tree), and the Texas Scottish Rite Hospital's Patient Wish List program (providing toys for children who spend their holidays in the hospital). This hospital is a world leader in the treatment of pediatric orthopedic conditions and treats children with scoliosis, clubfoot, hand disorders, hip disorders, limb length differences and sports injuries, as well as certain related arthritic and neurological disorders.

# 

Heanquarters: Portland, OR Industry: Industrial Date of Investment: April 2016

Website: www.blount.com

Blount International is a global manufacturer and marketer of replacement parts, equipment, and accessories for the forestry, lawn, and garden; farm, ranch, and agriculture; and concrete cutting and finishing markets. Blount sells its products in more than 110 countries around the world.

Blount's mission is to create long-term value for its shareholders through profitable growth, by building an enduring organization driven by a performanceoriented culture of continuous improvement, and a relentless focus on providing its customers with quality parts and equipment.

The company outlines its P4 Business Beliefs in order to provide a roadmap of how to achieve its mission and vision of being the supplier of choice for professional quality parts and equipment that help its customers get their job done right. These P4 Business Beliefs are:

- All about our PEOPLE
- Creating innovative and quality PRODUCTS
- Providing excellent PERFORMANCE
- Generating sustainable and growing PROFITS

Blount focuses its philanthropic efforts on reforestation, conservation, and education. These areas align with the company's P4 Business Beliefs and the interests of its shareholders, customers, team members, and communities. As global citizens, the Blount team promotes the careful use of natural resources and education on sustainability and best practices.

Blount has partnered with the following organizations whose missions and actions align with its areas of philanthropic focus:

#### The National Forest Foundation

The National Forest Foundation (NFF) promotes the health and enjoyment of the 193-million acre National Forest System in the United States. By directly engaging Americans and



leveraging private and public funding, the NFF improves forest health through thousands of conservation and stewardship projects.

Blount partnered with NFF to support the Trees for US program, which targets high-priority reforestation needs across the National Forest System. Since the NFF began its tree-planting programs in 2008, it has planted more than six million trees in National Forests around the country that have suffered natural disasters like wildfire, storms, insects, and disease. Reforesting the United States' National Forests improves watersheds by reducing sediment and other pollutants that enter streams and rivers, restores wildlife habitat, sequesters carbon, and improves air quality.

#### **4-H**

4-H is a North American-based non-profit making a positive difference through youth development, mentoring, and education in sustainable forestry, agriculture, and industry. Blount's partnership with 4-H provides access to educational materials for youth to learn about, and develop a passion for, agri-science,



forestry, and small engines. Through the partnership, funds have been designated to promote life-skill development through 4-H education. Many of Blount's customers and team members have been positively influenced by 4-H programs over the years.

4-H works in partnership with 100 universities to provide lifechanging programs that are research-backed. The 4-H agriculturefocused curriculum was developed in cooperation with experts from the National Consortium of State Agriculture in the Classroom programs, Extension 4-H professionals, and specialists from the field of childcare education. Its intent is to promote agricultural literacy among young people during out-of-school time while developing their understanding, appreciation and application of science through a variety of hands-on agriculturally based activities. Programs are provided through 4-H clubs, camps, after school & school enrichment programs in every county and parish in the United States.

## THE BREADTH OF OUR ACTIVITIES

In 2016, American Securities colleagues contributed to 273 different non-profit organizations. As indicated in the list below, on top of their financial contributions, American Securities colleagues volunteered time and effort to many non-profit organizations.

The American Securities Foundation offers two unique programs to further encourage charitable contributions from colleagues:

The **Giving Back Grant** allows each administrative colleague to direct \$500 from the foundation to charities of his or her choice.

Through the **Matching Grant Program**, American Securities matches donations made by all colleagues in the Firm up to \$5,000 per person.

- A Better Chance Alliance for Lupus Research Alvin Ailey American Dance Theater American Cancer Society American Chemical Society - New York Section American Civil Liberties Union American Foundation for Suicide Prevention American Heart Association
- American Heart Foundation Amherst College Anti-Defamation League Archdiocese of New York Artadia Art Council Artists Association of Nantucket Auburn University

Auschwitz Jewish Center Foundation The Bachmann-Strauss Dystonia & Parkinson Foundation Baylor College of Medicine Best Friends Animal Society Betty Ford Alpine Gardens Birthright Israel Foundation Boston College

Boston University Boys and Girls Clubs of Middle Tennessee Bravo Vail Breast Cancer Research Foundation **Brick Presbyterian Church\*** Bring Change 2 Mind Brunswick School The Carter Burden Center for the Aging Catholic Charities Archiocese of New York Center for Citizen Leadership Center for Family Representation Center for Food Action in New Jersey Central Park Conservancy **Challenged Athletes** Chappaqua Cure in Our Lifetime Children's Council of San Francisco Children's Defense Fund

Children's Health Fund Children's Neuroblastoma Cancer Foundation Choate Rosemary Hall Church of the Good Shepherd Memphis, TN\* Church of the Redeemer The Circus Barn City Harvest The Cleveland Clinic Closer to Free Ride for Smilow Cancer Hospital The Coach Nick Salemi Fund Coalition for the Homeless Colon Cancer Alliance\* **Colon Cancer Challenge Foundation** Columbia Law School Columbia University Comfort Zone Camp Common Sense Media

**Compassion International** Confetti Foundation **Connecticut Audubon Society Connecticut Players Foundation** Cooper Union for the Advancement of Science and Art **Council on Foreign Relations** Crohn's & Colitis Foundation of America Cvcle for Survival **Danbury Railway Museum** Dartmouth College\* Daughters of the American Revolution Deerfield Academy\* Delete Blood Cancer DKMS Delta Delta Delta Sorority DonorsChoose.org Duke University

\* Denotes an organization at which an American Securities colleague volunteers time. Earthplace - The Nature Discovery Center Echoing Green\* Educational Alliance Egan Maritime Institute Equal Justice Initiative Everytown for Gun Safety Support Fund F.A.R.E. (Food Allergy Research and Education) Fairfield University The Federation of Protestant Welfare Agencies Foodbank of Monmouth and Ocean Counties\* Fordham University Fordham University, Gabelli School of Business Foundation Fighting Blindness Foundation for Sarcoidosis Research Fractured Atlas Freedom Institute Friends of Rodeph Sholom School

Friends of Rye Nature Center Friends of the High Line Garden School Georgetown Fund Girl Scouts of America Give Direct Goodwill Industries Grace Episcopal Church Brooklyn Heights Grace Institute\* Greenwich Village Society for Historic Preservation Guardian Scholars Harlem Village Academics Harvard Business School Harvard University Haverford College Haymakers for Hope Headstrong Project

#### Heal Africa

Hebrew Union College - Jewish Institute of Religion Hillel the Foundation for Jewish Campus Life\* Himalayan Cataract Project Historic Hudson Valley Holy Redeemer Health System Hopkins School Horace Mann Housing Plus Solutions Human Rights Watch\* Icahn School of Medicine at Mount Sinai Jersey Battered Women's Service The Jewish Child Care Association of New York Jewish Federation of Greater Metrowest New Jersey Juvenile Arthritis Foundation Juvenile Diabetes Foundation Ken Pribil Jr. Foundation

Leukemia & Lymphoma Society Lincoln Center Theater Lower Canada College\* Lower East Side Printshop Lucile Salter Packard Children's Hospital at Stanford Lutheran Day School of Bay Ridge Make-a-Wish Marc Lustgarten Pancreatic Cancer Foundation Maria Mitchell Association The Maritime Aquarium at Norwalk Marlboro Little League\* McDonogh School Melanoma Research Alliance Foundation Melissa Institute for Violence Prevention & Treatment Mercy for Animals Michigan State University Mount Sinai Medical Center

Mount Sinai School of Medicine Multiple Myeloma Research Foundation Museum of Jewish Heritage The Musicant Brain Trust\* Mystic Aquarium NAACP Legal Defense Fund Nantucket Historical Association National Alliance on Mental Illness National Diaper Bank Network National Guard Youth Challenge National Immigration Law Center National Multiple Sclerosis Society National Organization for Women Foundation National Women's Law Center National Youth Guard Foundation Natural Resources Defense Council Navy Seal Foundation

New York Cares\* New York City Mission Society New York Common Pantry The New York Foundling Hospital New York Junior League New York Mets Foundation The New York Milk Bank New York Public Library New York Road Runners\* New York University North Shore Animal League America Not for Sale Fund Nurse-Family Partnership **Occidental College** 

\* Denotes an organization at which an American Securities colleague volunteers time. The Ohio State University Comprehensive Cancer Center

Our Lady of Mount Carmel Church

PALS Programs\*

**Operation Hope** 

Pancreatic Cancer Action Network

Parrish Art Museum

The People's Portfolio

**Phoenix Patriot Foundation** 

Planned Parenthood Federation of America

Play Brigade

The Police Athletic League

Polytechnic Preparatory Country Day School

The Population Council

Princeton Theological Seminary\*

Princeton University

Progeria Research Foundation

**Reach Baltimore** 

Rebel Venture Capital Fund\* Regis High School Richard David Kann Melanoma Task Force River Fund New York\* Robin Hood Foundation Rocking the Boat Ronald McDonald House Roundabout Theatre Company Roundup River Ranch Row New York Safe Hounds Beagle Rescue Saint Luke Institute Salvation Army Sandy Hook Promise Foundation Save the Children Federation Semper Fi Fund Shanghai QingCongguan Training Center for Children with Special Needs\*

Shetland Sheepdog Placement Services of New Jersey Sierra Club Southern Connecticut Science and **Engineering Foundation** Southern Law Poverty Center St. Baldrick's Foundation St. Bartholomew's Episcopal Church NYC\* St. Joseph's Catholic Church St. Jude Children's Research Hospital St. Patrick's Cathedral Stamford Museum & Nature Center Stanford University Stanford University's Graduate School of Business\* Stepping Stones Museum for Children StreetWise Partners\* Student Sponsor Partners\* Sunrise Day Camps Susan G. Komen Breast Cancer Foundation

Swarthmore College\* T.E.A.L. (National Ovarian Cancer Coalition) The Talbot Perkins Children's Services Teach for America Team for Kids\* Team WeThrive Tel Aviv University Transgender Legal Defense and Education Fund The Trevor Project **Trey Whitfield School** Trinity Parish Nursery School\* U.S. Holocaust Museum UJA Federation of New York Unbound UNICEF United Jewish Appeal Metrowest United States Holocaust Museum

United Way of Greater Cleveland University Community Social Services University of Denver University of Iowa Foundation University of Mississippi Foundation University of Mississippi School of Business\* University of Pennsylvania\* University of Southern California University of Virginia **USAFA SABRE society** Vail Mountain Rescue Vail Valley Foundation Vail Veterans Program Vanderbilt University Verona Cub Scout Pack 32\* Verona Foundation for Educational Excellence Verona School Community Association

Verona United Soccer Association\* Village Academies Village Community School Wagner College Walking Mountains West Side Center for Community Life WGBH Wikimedia Foundation Wildlife Conservation Society Wings Cancer Foundation WNYC Women's Justice Initiative The Wounded Warrior Project Yale University\* Youth INC YRF Darca

\* Denotes an organization at which an American Securities colleague volunteers time.

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