

Principles:

Since the firm's inception, American Securities LLC ("American Securities" or "we") and the American Securities Partners ("ASP") funds have committed to acting as a responsible citizen. In recognition that environmental, social, and governance ("ESG") matters are important to both risk mitigation and value creation, we follow the principles below to identify and manage material ESG risks and opportunities in connection with the ASP funds' activities, where relevant. Our intent is to foster the growth of the companies with which we partner, aiming for long-term sustainability and enhanced financial performance, while minimizing any adverse environmental or societal impacts on individuals, communities, or the planet.

Environment: Minimize adverse environmental impacts through responsible stewardship of natural resources and measures to mitigate potential impacts to the planet and natural environment. This includes efforts to address climate change and reduce greenhouse gas emissions, improve energy efficiency, and promote sustainable resource use across our portfolio companies.

Social: Ensure a safe and healthy working environment for all employees of portfolio companies by paying competitive wages and benefits, preventing harassment and discrimination, emphasizing workplace safety, and promoting diversity. Additionally, we respect basic human rights in all that we do and seek to confirm all company operations and supply chains do not facilitate discriminatory behavior, child labor, forced labor or modern slavery.

Governance: Remain committed to proper governance structures and practice by adhering to all applicable state, national, and international laws and promoting best practices with respect to ethical conduct, anti-bribery and corruption, and data privacy and security.

Implementation

We take the following actions in order to effectively integrate ESG considerations into our investment process.

- 1** Conduct ESG due diligence on platform acquisitions to identify material risks, as well as opportunities for value creation. ESG due diligence is supported by internal resources, as well as third party advisors and data tools, where relevant.
- 2** Work with company management to remediate any ESG risks identified in diligence and monitor material ESG issues on an at least annual basis to promote continuous improvement.
- 3** Analyze material ESG metrics across our portfolio to inform potential value creation opportunities that can drive environmental and social impact in addition to financial performance.
- 4** Communicate with investors with respect to material ESG-related matters at least annually, and where appropriate, notify investors of significant negative ESG incidents as they might arise with respect to a particular portfolio company.
- 5** Provide resources and training annually on ESG-related matters and best practices, including leveraging outside consultants where appropriate.
- 6** Engage and partner with select leading industry organizations to share insights and promote best-in-class practices for ESG integration, benchmarking, transparency, and reporting.

ESG Governance: The governance of our ESG initiatives is a critical component of our commitment to responsible investment and corporate citizenship. Our Head of ESG oversees the development, implementation, and continuous improvement of our ESG policy and its integration across all levels of our operations and investment processes. The Head of ESG reports to senior management and collaborates closely with the Investment Team, Resources Group, and our portfolio companies, providing guidance, resources, and expertise to advance the firm's ESG initiatives. We believe that this policy is consistent with the Principles for Responsible Investment and the American Investment Council Guidelines for Responsible Investment and applies to all ASP funds. The policy is reviewed at least annually and updated periodically as needed.